



## CRITERION V -STUDENT SUPPORT AND PROGRESSION

### 5.2 STUDENT PROGRESSION

5.2.1: Percentage of Placement of outgoing students and students progressing to higher education during the last five years.

5.2.1.1: Number of outgoing students placed and progressed to higher education during last five years

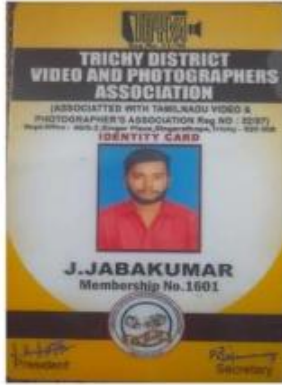
YEAR	2021-22	2020-21	2019-20	2018-19	2017-2018
NUMBER	291	506	161	140	149

### PHYSICS





**Periyar E.V.R College, Trichy**  
**PG & Department of Visual Communication**  
**B.Sc. Visual Communication (2014-2017)**



**Full Name: Jabakumar**  
**Working : TVPA (video  
Photographer Association)**  
**Position: Proprietor**



**Full Name: Kamal Kumar**  
**Working : KSK Media**  
**Position: CEO**



**Full Name: Hariharasudhan**  
**Working : Nakeeran**  
**Position: Video Anchor**





**தந்தை பெரியார் அரசு கலை மற்றும் அறிவியல் கல்லூரி (த)**  
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(Nationally Re-Accredited with 'A' Grade by NAAC in 3<sup>rd</sup> Cycle)  
(Affiliated to Bharathidasan University, Tiruchirappalli - 24)

No.36/2, Race Course Road, Khajamalai, Tiruchirappalli - 620 023 Tamilnadu, India.  
Ph : 0431 - 2420079 | E : periyarevrcollege@yahoo.com | W : www.thanthaiperiyargasc.ac.in



Full Name: Surendran P  
Working : SICA (Tamil Cinema)  
Position: Cinematographer



Full Name: Karthick  
Working : Bala Anand Digitals  
Position: Founder



Full Name: Santhosh Kumar  
Working : Nakeeran  
Position: Program Producer



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Full Name: Pugazhvanan

Working : Unified Ring

Position: UI designer



25<sup>th</sup> April 2022

Mr. Ragavendra Kumar,

We are pleased to appoint you as **Photographer & Image Editor** with effect from **30<sup>th</sup> April 2022** on retainer ship basis in our organization on the following terms and conditions.

1. Salary: Your starting salary will be as per Annexure.

2. Your present place of work will be at **Big Basket** but during the course of the above assignment, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

3. You will be under probation for a period of 6 Months from the date of joining. If your performance during the period is not found satisfactory, company will hold all the rights to close the contract with a week effect. If you are willing to exit you must serve official notice period of 3 months.

4. This appointment and your continuance as consultant are subject to your having been found medically (physically and mentally) fit by the authorized Medical Practitioner.

5. Consent for Background verification / Reference check & Authorization for Disclosure: You are herewith giving full consent and authorization to the Company, and its representative or agencies they might appoint to verify information w.r.t your education, past employment, check criminal background & also carry out a drug / alcoholic test as required. You would co-operate and support them or their representative / agencies to conduct enquires as may be necessary, at their discretion. You also authorize all persons who may have information

Full Name: Ragavendra Kumar

Working : Gusto Global Pvt. Ltd.

Position: Photographer & Image Editor

Gusto Global Pvt. Ltd.  
CIN-U74999KA2020PT1317171  
OR: # 6, 1st Cross, Old Madras Road, Bangalore-560049, Karnataka, INDIA.



Full Name: Basheer Ahamed

Working : Kumutham

Position: Head Social Media Team



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**TJ.SURYA**  
PHOTOGRAPHER



Full Name: Tj.Surya

Working : Cinematographer

Position: Founder



GV Dreams studio

Wedding  
Maternity  
New Born Baby  
Family Photos  
Photo Gifts



8148374570

GV Dreamstudio@gmail.com  
www.GV Dreams studio.com

4th Street Rajiv Nagar,  
Manapparai.621 - 306



Full Name: Gnanavignesh

Working : Photographer


Position: Dreams studio



Date: 20-07-2018  
Letter of Engagement  
Dear Raghavendra

- This has reference to your application and the subsequent interview/test, which you had with Karvy Forde Search Pvt Ltd. The Company is pleased to engage you as a Photographer our client "Karvy Data Management Services Ltd" at Bangalore location. DOJ is on 21-07-2018.
- You shall be paid a salary of Rs. 21360 (Rupees Two Lakh Thirteen thousand Nine hundred Sixty Only) per annum as detailed in the Annexure A.
- Your engagement is specifically made to meet the exclusive requirement of our client. Notwithstanding anything stated herein, in the event the contract between the Company and the client is terminated prior to the expiry of the engagement period, the Company reserves the right to terminate your engagement.
- During the engagement period you will perform the duties and responsibilities as instructed to you from time to time. The company reserves the right to terminate your contract at any time during the above period, without assigning any reason, by providing you with 30 days of notice or salary in lieu. No further compensation will be payable by the company to you, in the event of termination of your services.
- Please note that your employment is co-terminus with our bid contract with the client. However, the management is at liberty to depute you for other works, where KARVY FORDE PVT LTD is having its operations.
- You fully understand that this is a contractual engagement and you shall not have any right or lien to claim employment against any of our clients, Directors & Officers of the Company, wherever you are deputed.
- In case the terms and conditions are acceptable to you, please sign the duplicate copy of this letter on each page and return it in token of having understood and accepted the same for our record.

For Karvy Forde Search Private Limited

  
Authorized Signature

Fastheer Technologies Pvt Ltd  
2nd Floor, 5th Avenue, 1st A Cross Rd, 5th Block, Kominagara, Bengaluru, Karnataka  
560001  
9845618866  
CIN No: U72900KA2011PT0000203

November 6, 2018

Raghavendra Kumar,  
Bengaluru

Dear Raghavendra Kumar,

Congratulations! It is indeed our pleasure to offer you the position of "Photographer" at Fastheer Technologies Pvt Ltd.

This Letter of Invitation includes Details of Compensation and Annexure as listed below:

Annexure 1: Terms and Conditions

Annexure 2: Compensation Details

To accept this offer, please sign and return one copy of this offer letter and annexure to Vaid Arjuny and retain the other copy for your records. We request you to keep this offer letter confidential.

In case you do not return the accepted and signed copy of this offer letter within 3 working days, the offer may stand withdrawn. The Company reserves the right to withdraw the offer made to you after the acceptance of such offer by you, if the Company becomes aware of any material information that may have been concealed or misrepresented by you at the time the offer was made by the Company.

The proposed start date of your employment at Fastheer Technologies Private Limited is 28-Nov-2018. Please confirm the date of joining along with your acceptance. In case you do not report at job on or prior to the agreed upon date, it shall be deemed that you have declined this offer.

Welcome to Fastheer Technologies Private Limited Family!

Yours Sincerely,

Full Name: Raghavendra

Working : Karvy Forde Search Pvt Ltd

Position: Photographer

Full Name: Ragavendra Kumar

Working : Meesho

Position: Photographer



Full Name: K. Deepak

Working: Photographer

Position: Founder



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Full Name: K. Karnan

Working: To wed stories

Position: Video editor



Full Name: P.J.Kumaravel

Working: PJK photography

Position: Photographer

Zero Gravity Photography is considered to be the best place for visual storytelling. Our love for photography knows no bounds, and we've developed our techniques to perfection. Our photographers have a distinct artistic perspective, a recognizable signature, and a consistent quality across their work. Our main goal is to think creatively and provide exceptional customer service. And that's why we always stay updated on the latest trends including pre-wedding photography, post-wedding photography, and couple poses.

We make sure that our style of couple photography resonates with clients and leaves a lasting impression. We strive to capture images that are both visually spectacular and conceptually fascinating. Zero Gravity Photography is the best wedding photography in Chennai. Our website features an amazing showcase of our portfolio that shows our distinctive style, versatility, dedication to quality.

If you are seeking a talented team of photographers for your wedding, events or portraits, we take pride in saying that we have the expertise and passion to bring your vision to life. Our perseverance in the face of obstacles is what sets our company apart from the rest. With a high level of professionalism, we are reliable, punctual, and organised, ensuring a positive experience throughout the entire process. Explore our website, get inspired by our work, and find out why Zero Gravity Photography is the perfect choice for capturing your most memorable moments.

Full Name: E. Manikandan

Working: Zero gravity  
Photography

Position: Video editor



Full Name: Jenifar Antonyraj S

Working : Madha Television

Position: Visual Editor



Full Name: Vimal Raj B

Working : JKL Technologies Private

Limited Position: Graphic Designer



Full Name: Susmitha A

Working : Complete News Portal

IN4NET Position: Smart Journalist





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Full Name: Kalaiarasi

Working: DK Wedding Tales

Studio

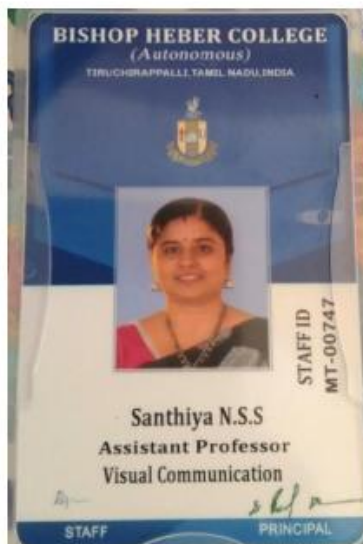
Position: Founder



Full Name: Vijay Kumar

Working: Videographer

Position: Founder



Full Name: N.S.S Santhiya

Working: Bishop Heber college

Position: Assistant Professor



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Full Name: Aswin R.A

Working: GB Colors

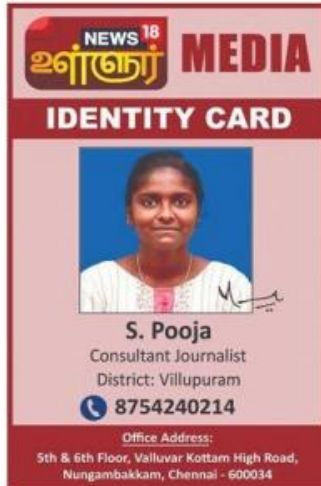
Position: Post Production



Full Name: Prasanth Veerapandiyan

Working : Deevvesha

Position: Founder CEO



Full Name: Pooja S

Working : News18

Position: Consultant Journalist



Full Name: P. Aaron Antony

Working: St. Joseph's College

Position: Assistant Professor



Full Name: H S.Safiulla

Working: Bishop Heber College

Position: Assistant Professor



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**Periyar E.V.R College, Trichy**  
**PG & Department of Visual Communication**  
**M.Sc. Visual Communication (2019-2021)**



Full Name: Murugavel C  
Working: St. Joseph's College  
Position: Assistant Professor



Full Name: Shagul Hameed A  
Working: Care College of Arts & Science, Trichy  
Position: Assistant Professor



Full Name: Tariq A  
Working: G. Tech Solutions, Pudukkottai  
Position: Graphic Designer

Full Name: Krithika T  
Working Company Name: Nyruthi Arts and Science College, Coimbatore  
Position: Assistant Professor



Full Name: Thomas Ligori Raj C  
Working: Malai Murasu, Chennai.  
Position: News Reporter



Full Name: Manikandan K  
Working: Ayya Nadar Janaki Ammal College, Sivakasi  
Position: Assistant Professor



Full Name: Sri Mohana Priya N  
Working: St. Joseph's College, Trichy.  
Position: Assistant Professor



Full Name: Ariyas Deen A.R.F  
Working: J.J. College of Arts & Science, Pudukkottai.  
Position: Assistant Professor



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**Victor Alfred**

Founder & Director

ID No : 123.456.789  
DOB : 02/04/1998  
Email : victoralfredworks@gmail.com  
Phone : +91 883 893 4247

@va\_workson

Full Name: Victor Alfred

Working: Aerial cinematographer

Position: Founder & Director



Full Name: B. Pavithra

Working: Morning star

Apparels

Position: Designer



## ENGLISH



### STRICTLY PERSONAL

Date: October 28, 2020

To:  
SRI VIJAYA LAKSHMI A  
Emp ID: 59623  
Tiruchirappalli

17 REL 57

Dear SRI VIJAYA LAKSHMI A,

This is with reference to your offer letter dated October 28, 2020. We are pleased to appoint you as "PROCESS ASSOCIATE" in Grade 1A, with effect from October 28, 2020.

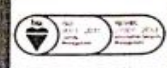
The offer is subject to the following terms and conditions.

- Your appointment and continuance in service is subject to the Company receiving:
  - A satisfactory reference from the list of referees furnished by you at the time of interview / joining.
  - Correct particulars regarding your age, qualification, experience, etc.
- You will be on Training cum Probation and will be confirmed on rolls upon satisfactory completion of the training and probation period, as Process Executive. The normal probation period is six months, but is liable for extension if the performance is not found satisfactory.
- Your remuneration shall be as detailed in the annexure.
- You shall be considered as being employed at Tiruchirappalli, but may be transferred to any other office of the Company in India or abroad.
- Your appointment will be governed by the terms and conditions of employment presented in this letter of this appointment. You will also be governed by the rules of the Company as applicable, enforced, amended or altered from time to time during the course of employment.
- You shall devote yourself exclusively to the business and no outside appointments are allowed without prior consent of the company in writing. In particular you shall not in any way provide your services or accept any commission or remuneration from any other company, or individual.
- Your service with the company can be terminated under the following conditions:
  - On resignation, by giving a written notice of at least 30 days during probation / 60 days after confirmation or as a special case, Basic Salary in lieu to the Company.
  - The right to decide whether to collect basic salary in lieu of employee not serving notice period is solely based on the discretion of management. Company also reserves the right to issue relieving letter in such cases.
  - In case, not completing relieving formalities with-in 7 days of last working day after resignation, the same will be treated as Voluntary Abandonment of services.
  - Without any notice in case of serious misconduct on your part.
  - Voluntarily abandonment your services in case you abstain from work for more than 7 days without prior intimation in writing to the company.
  - Upon failure to complete the required coding training / assessment criteria to perform the given assignment within 30 days of stated training program.



#### Omega Healthcare Management Services Pvt. Ltd.

Registered Office : No. 33, NAL Wind Tunnel Road, Murugeshpalya, Bengaluru - 560 017, Tel: +91 80 4155 7333  
US Office : 2424 North Federal Highway, Suite #205, Boca Raton, FL 33431.  
Website : www.omegahms.com  
General Email ID : mail2omega@omegahms.com Registered CIN: U85110 KA2003 PTC 032846



BENGALURU

CHENNAI

TRICHY

BHIMAVARAM

HYDERABAD

MANILA

CEBU

USA



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**APPOINTMENT ORDER**

17 REL 39

Doc No: D 07999 TRC-PSD-01346-V2.0  
November 01, 2022

Ms.Dharani Rajavelu  
No 86, Karikalan Street, Nadukondayampettai,  
Thiruvanaikovil,  
Trichy

Dear Ms.Dharani Rajavelu,

Warm Greetings!

Reference is made to the Offer of Employment and your subsequent acceptance of the same.

Now that you have joined the organization on November 01, 2022, we have pleasure in regularizing the offer of employment extended to you in DSM Soft Pvt Ltd as a Trainee Engineer. Based on our initial assessment, you have been in Grade G1 Level L1.

Your Annual emolument by way of Cost to the Company (CTC) is Rs. 122,400 (One Lakh twenty two thousand and four hundred only). Your gross annual compensation includes allowances, statutory benefits and the same will be structured in accordance with the company policy.

This is a contract for employment at will. You will be on probation for a period of six months from the date of your appointment, at the end of which you will be confirmed to be on the permanent rolls of the company, if your services are found satisfactory. The company may extend the probationary period for another six months based on your performance.

Your place of posting will be in Trichy, initially. However, during your association with the company, you may be posted / transferred to or given the additional responsibility of any other unit, companies, offices or clients of The DSM Group either in India or abroad based on the sole discretion of the Management.

DSM Soft (P) Ltd., First Floor, No. 4, VOC Road, Trichy - 620 001, India.

☎ +91 80567 86691 ✉ info@dsmssoft.com 🌐 www.dsmssoft.com

CIN No U72300TN1991PTC020923



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14.02.2021

TRICHY ELECTRICITY DISTRIBUTION CIRCLE (METRO)  
JOINING REPORT OF R.W.E. STAFF

1. Name of the Employee and S.R. No. : RAJENDRAN. C  
DOB:28.12.1994, ETNO.60070112295
2. Designation : Gangman Trainee
3. Head - Quarters : Thennur
4. Section : AE/O&M/Thillainagar (FOC/Thennur)
5. Sub - Division : AEE/O&M/Thennur
6. Division : EE/O&M/Urban
5. Reference to 1)C.E./P Orders : கு.ஆ.எண்.078135/556, G .57, G .572/2018  
நாள்:22.02.2021.  
2)S.E.'s Orders : கு.ஆ.எண்.131-315.மே.பா.பொ/தி.மி.ப.வ/தி.அ/நி.பி.2/கோ.ப.நி/2021,நாள்:28.02.2021
6. Date of Joining : 28.02.2021 A.N.  
(F.N. or A.N. to be noted)
7. Section to which transferred in the case of transfer : Direct appointment as post of Gangman Trainee to AE/O&M/Thillainagar(FOC Thennur)

*Rajendran C*  
Signature of Employee 28/02/2021

End. No: AE/O&M/TNGR/TRY/F.RWE/D.No. 63 / 2021 Dt. 28.02.2021

Submitting for favour of further action please  
Assistant Engineer  
O&M/Thillainagar  
Thennur, Trichy

- Copy submitted to CE/Personal/Chennai
- Copy submitted to CE/Distribution/Trichy
- Copy submitted to SE/TEDC/Metro/Trichy (ADM-III & ADM-IV))
- Copy submitted to EE/O&M/Urban(AI)
- Copy submitted to AEE/O&M/Thennur

Kirel Indraneeyan  
Please.



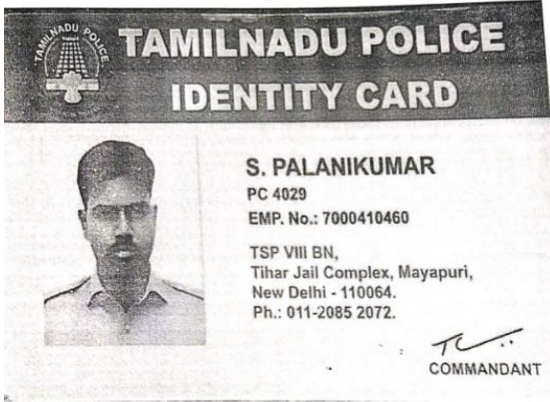


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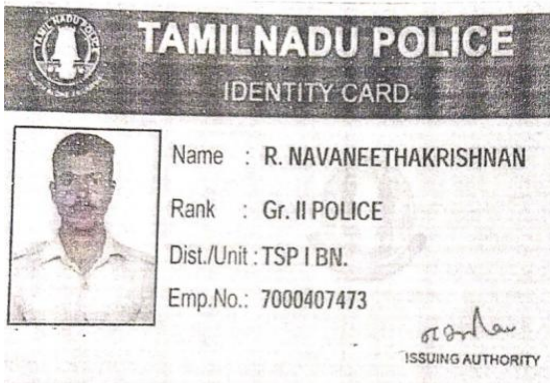
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14 REL 13



அனுப்ப நற்  
காவல் ஆய்வாளர்  
திருநாவலூர் காவல் நிலையம்  
உட்குற்றாள்பேட்டை உட்கோட்டம்  
கள்ளக்குறிச்சி மாவட்டம்  
பெறுதல்  
தலைமை கருணியார் கல்லூரி முதல்வர் அவர்கள்  
வழியாகி 14.02.2023 கல்யாண்  
திருச்செங்கல்பட்டி

பெயர் : உரிய விசாரனை செய்து உண்டாக தலைமை ஆய்விப்ப  
வேண்டுகிறோம்.  
உள்ளுள்ள... மா... உத்தரவு... இ...  
கி... (சே... ம...  
த... காவல் துறைக்கு தேர்வாகி உள்ளதால்...  
சான்று ஏன்... தங்கள் ப...  
ப... செய்து உ... த...  
04-04-2023  
INSPECTOR OF POLICE & INSURANCE  
DATE 04/04/2023  
TIRUNAVELUR POLICE  
திருநாவலூர்  
காவல் ஆய்வாளர்  
திருநாவலூர் காவல் நிலையம்  
உட்குற்றாள்பேட்டை உட்கோட்டம்



Tirunavallur,  
Trichy  
Dear Mr.Dharani Rajavelu,  
Warm Greetings!  
Reference is made to the Offer of Employment and your subsequent acceptance of the same.  
Now that you have joined the organization on November 01, 2022, we have pleasure in regularizing the offer of employment extended to you in DSM Soft Pvt Ltd as a Trainee Engineer. Based on our initial assessment, you have been in Grade G1 Level L1.  
Your Annual emolument by way of Cost to the Company (CTC) is Rs.122,400 (One Lakh Twenty two thousand and four hundred only). Your gross annual compensation includes allowances, statutory benefits and the same will be structured in accordance with the company policy.  
This is a contract for employment at will. You will be on probation for a period of six months from the date of your appointment, at the end of which you will be confirmed to be on the permanent rolls of the company, if your services are found satisfactory. The company may extend the probationary period for another six months based on your performance.  
Your place of posting will be in Trichy, initially. However, during your association with the company, you may be posted / transferred to or given the additional responsibility of any other unit, companies, offices or clients of the DSM Group either in India or abroad based on the sole discretion of the Management.



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(Nationally Re-Accredited with 'A' Grade by NAAC in 3<sup>rd</sup> Cycle)  
(Affiliated to Bharathidasan University, Tiruchirappalli - 24)

No.36/2, Race Course Road, Khajamalai, Tiruchirappalli - 620 023 Tamilnadu, India.  
Ph : 0431 - 2420079 | E : periyarevrcollege@yahoo.com | W : www.thanthaiperiyargasc.ac.in

TRANZINDIA CORPORATE NETWORK PRIVATE LTD  
Home Password Mail Box Pins Photo upload Logout

ID : 312532200523  
Name : V. ABHINAYA  
Last Login : 6/18/2023 5:49:00 AM  
Next Login : 6/11/2023 6:49:00 AM

**TRANZINDIA**  
CORPORATE NETWORK PRIVATE LTD  
Be the Future

\* SCHEDULE REPORT TOTAL


S No	Vest No	Closing Date	Maturity BV	Retail Sales Margin	Pr Package Inc	Trans Mat Inc	Max One Inc	Repurchase Inc	Trans Gold Income	Trans Gold Direct sponsor bonus	Unmatured Gold Away Bonus	Unmatured Start Bonus	Reward	Award	BF Income	T Ax	
1	24	17 Jun 2023	1	0.00	0.00	1000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10
2	23	10 Jun 2023	1	0.00	0.00	1000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10
3	22	03 Jun 2023	1	0.00	0.00	1000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10
			3.00	.00	.00	3000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	30

Your user ID will expire with in 337 days.

V. Abhinaya  
18SE125

**MANAPPURAM FINANCE LIMITED**  
Make Life Easy

HARIHARAN



Employee Code : 1-384368

MD & CEO

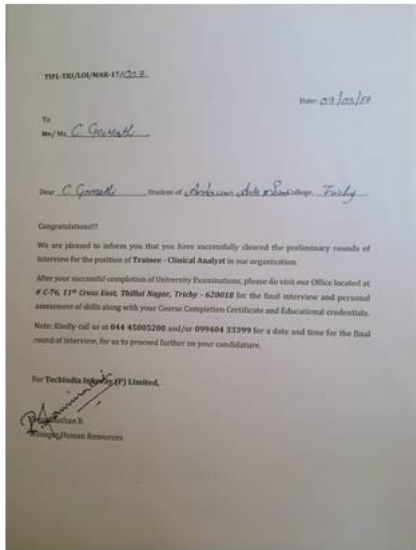
Corporate Office :-  
1V/470A (Old) W/638 (New), Manappuram House,  
Valapad, Thrissur, Kerala - 680 567  
Tel : 0487 3050100, 3050108

S. Hariharan  
18SE107



**தந்தை பெரியார் அரசு கலை மற்றும் அறிவியல் கல்லூரி (அ)**  
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## BIO CHEMISTRY





**தந்தை பெரியார் அரசு கலை மற்றும் அறிவியல் கல்லூரி (த)  
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**AVS College of Arts & Science**

(Recognized Under Section 2(f) & 12(B) of UGC Act 1956 and Accredited by NAAC)  
(Co-Educational Institution Affiliated to Periyar University, Salem)  
(and Approved by AICTE, New Delhi)

Dr. I. CARMEL MERCY PRIYA, M.B.A., M.Phil., Ph.D.,  
PRINCIPAL

19.11.2022

**SALARY CERTIFICATE**

This is to certify that **Dr. K. Kumaresan, M.Com., M.Phil., Ph.D.**, is serving in this college as an Assistant Professor of Commerce drawing a salary during the month of October 2022 as follows. This certificate is issued for his personal loan purpose only.

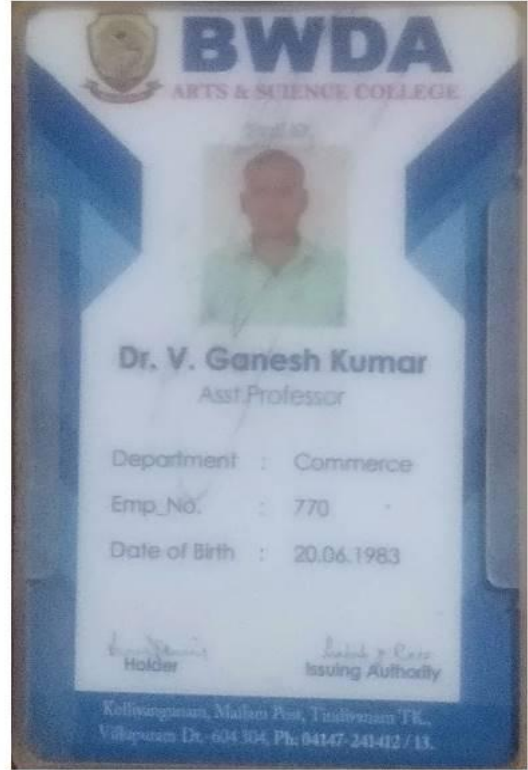
	October 2022
Gross Salary	11,960
EPF	718
ESI	90
Net pay	11,152

*I. Priya*  
PRINCIPAL

PRINCIPAL  
AVS College of Arts & Science  
Attur Main Road,  
Ramalingapuram,  
SALEM-636 106

Attur Main Road,  
Ramalingapuram, Salem - 636 106.  
Ph : 94427 00205.

E-mail : principal@avscollege.ac.in  
Website: www.avscollege.ac.in



MANONMANIAM SUNDARANAR UNIVERSITY  
DEPARTMENT OF TEMPORARY ASSISTANT PROFESSOR IN MINI COLLEGES / CONSTITUENT COLLEGES  
MOVEMENT OF WAIT LIST CANDIDATES DETAILS

Sl.No	Name of the candidate	Topic
<b>MANAGEMENT</b>		
1	A. SATHANESWARAR	KANYAKUMAR
2	M. SAKTHIVEL	GOVINDAPETI
3	ALEX ANOONYRAJ	THAMMAMPATTI
4	P. SUSHOK	KADAYANALLUR
<b>COMPUTER SCIENCE</b>		
1	S. RAJ	GOVINDAPETI
2	M.R. SHEERA	SATHANKULAM
3	Dr. J. SYBI CYNTHIA	KADAYANALLUR
4	G. LAKSHMI PRARNA	KADAYANALLUR
5	M. SEELY	NAGALAPURAM
<b>COMMERCE</b>		
1	Dr. S. RAJESHKANNA	KADAYANALLUR
2	D. SURESHKARAN	NAGALAPURAM
3	Dr. M. LALITHA	THOSAYANVELAI
4	K. BOORINATHAN	NAGALAPURAM
5	M. NARI SELVAM	KADAYANALLUR
6	Dr. BALAJISUBBAN	PANAGUDI
7	G. SUBRAMANIAN	NAGALAPURAM
<b>APPOINTED FROM SENIORITY LIST - COMMERCE</b>		
1	SHANKRUGA VADIVU	KADAYANALLUR
2	P. YAMUNA	NAGALAPURAM
3	P.GODWIN PRINCE	KANYAKUMARI
<b>APPOINTED FROM SENIORITY LIST - COMPUTER SCIENCE</b>		
1	N. BALU SHRAMUGAM	PULIANGUDI

**SNMV**  
(Shri Nehru Maha Vidyalaya)  
**COLLEGE OF ARTS AND SCIENCE**  
(Institute of Management Studies & Bioscience Research Centre)

Name : **Dr. T.KANNAN**  
Desig : **Asst. PROFESSOR**  
Dept : **BCOM(PA)**

*T. Kannan*  
PRINCIPAL

SHRI GAMBHIRMAL BAFNA NAGAR,  
MALUMACHAMPATTI, COIMBATORE - 641 050.  
PH : (0422) 2610894, 2610895  
Web Site : www.snmv.ac.in



**தந்தை பெரியார் அரசு கலை மற்றும் அறிவியல் கல்லூரி (அ)**  
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Ph : 0431 - 2420079 | E : periyarevrcollege@yahoo.com | W : www.thanthaiperiyargasc.ac.in

மணம்மாணியார் சுந்தரனார் பல்கலைக்கழகம்  
MANONMANIAM SUNDARANAR UNIVERSITY  
TIRUNELVELI - 627 012, TAMILNADU, INDIA  
(ACCREDITED WITH NAAC)

Dr. S. SANTOSH BABU  
REGISTRAR

Ref.No:MSUR/MSUC/CC/2018 12.07.2018

To  
The Principal of all Manonmaniam Sundaranar University Colleges and  
Constituent Colleges

Sir/Madam,

Sub: Manonmaniam Sundaranar University Colleges and Constituent Colleges -  
Appointment of Assistant Professor on Temporary basis from the wait/seniority list  
for the Academic year 2018 - 2019 - Order issued - Reg.

Ref: Vice-Chancellor's order dated 09.07.2018

\*\*\*

I am, by direction to inform that the Assistant Professors (Temporary) from the wait  
list/seniority shown in Annexure - 1 for disciplines in Computer Science, Commerce, Business  
Administration have been appointed on consolidated pay of Rs.15,000 per month in Manonmaniam  
Sundaranar University Colleges/Constituent Colleges for the academic year 2018 - 2019. The order is  
effect from date of joining to until further order (or) 31.05.2018 whichever is earlier.

Thanking you,

Yours faithfully,  
REGISTRAR

Copy to:  
1. Estt. (Bills) Section

Phone: 0462-2332741, Cell: 9487999667 Fax: 0462-2322972, 0462-2324202  
e-mail : registrar@manoniam.ac.in Website : www.manoniam.ac.in

https://mail.google.com/mail/u/0/#inbox/15412617697225d7?ui=enr&ui=enr&ui=enr&ui=enr&ui=enr

**SNMV** College of Arts & Science  
Institute of Management  
(SHRI NEHRU MAHA VIDYALAYA)

Approved by ACUTE New Delhi & Affiliated to Bharathiar University  
Re-Accredited with 'A' Grade by NAAC  
An ISO 9001:2008 Certified Institution  
Shri Ganesha Mahadeva Nagar, Mahalingapuram, Coimbatore - 5  
Tamil Nadu, India. Pincode - 626 094, 281090  
E-mail : hq@snmv.ac.in Website : www.snmv.ac.in

11.06.2018

Proceedings of the Secretary, SNMV College of Arts & Science, (Shri Nehru Maha Vidyalaya),  
College of Arts and Science, Coimbatore 641 050.

Sub : SNMV College - Teaching staff  
Post : Assistant Professor - Commerce  
Ref : Direct Recruitment - Order - Issued

**Dr. T KANNAN** is appointed with effect from 11.06.2018 as an **Assistant Professor** in the  
Department of **Commerce** in SNMV College of Arts and Science.

His appointment is temporary for a period of one year. His appointment is subject to the  
approval of the Bharathiar University, Coimbatore 641 046.

He should abide by the terms and conditions of service and the code of conduct of Shri Nehru  
Maha Vidyalaya College of Arts and Science.

He should not leave the Institution during the middle of the academic year.

The Management reserves the right to continue or discontinue the service based on his academic  
performance and behavior.

To  
**Dr. T KANNAN**  
23/31, Periyar Street,  
Subramaniyapuram,  
Trichy-620 020

I hereby assure you that I will abide the terms & conditions of service and the code of conduct of  
the college.

SIGNATURE OF THE STAFF

Copy to : 1. Coimbatore Welfare Association Office  
2. Personal File

Sponsors:  
**COIMBATORE WELFARE ASSOCIATION**  
Bhagwan Mahaveer Building, Shri Nehru Vidyalaya Campus, Towreek Nagar, Robertson Road, Coimbatore - 641 002  
Phone : 0422 2473158 E-mail : cwaf@rediffmail.com



**தந்தை பெரியார் அரசு கலை மற்றும் அறிவியல் கல்லூரி (அ)**  
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Ph : 0431 - 2420079 | E : periyarevrcollege@yahoo.com | W : www.thanthaiperiyargasc.ac.in



**AVS** College of  
Arts & Science  
Ramalingapuram, Salem.  
Ph: 98426 29322, 94427 00205.



**Dr.K.KUMARESAN**  
M.COM,M.Phil.,P.hD.,  
ASSISTANT PROFESSOR  
B.COM

22.05.1991 B+VE  
9047915051

*J. Kanna*  
Principal



**தந்தை பெரியார் அரசு கலை மற்றும் அறிவியல் கல்லூரி (அ)  
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Ph : 0431 - 2420079 | E : periyarevrcollege@yahoo.com | W : www.thanthaiperiyargasc.ac.in

**SYED ANMAL ARTS AND SCIENCE COLLEGE**



Dr. E.M.Rodullah Nagar, Devipattinam Road,  
Kootanpudi, Pullangudi (Post) Ramasethapuram - 622011.  
Call: 9942988620, 9442858222  
Website: www.sasc.ac.in  
Email: syedammarcollege@yahoo.com & syedammarcollege@gmail.com  
(NAAC Accredited with B Grade)

Date: \_\_\_\_\_

**SERVICE CERTIFICATE**

This is to certify that Dr. Ghansham M.Yas., M.Phil., Ph.D., has been appointed as  
Assistant Professor in Department of Commerce of our College from 01-05-2021 and he is  
relieved from his duty on 11-05-2023 (R.N). He is a permanent and hard working teacher.

Date: 04-07-2022

Place: Ramasethapuram



*[Signature]*  
Principal JSC

**PRINCIPAL,**  
Syed Anmal Arts and Science College  
Kootanpudi, Pullangudi,  
Ramasethapuram - 622011.



**தந்தை பெரியார் அரசு கலை மற்றும் அறிவியல் கல்லூரி (த)  
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**COMPUTER SCIENCE**

April 29, 2023

**Omega**  
Healthcare

Ragunath S  
Emp No. 1030817  
Tiruchirappalli-IV

Dear Ragunath S,

Your compensation is revised effective 01-Apr-2023 as part of the Performance Based Quarterly Merit Increase (PBQMI) Program and your performance rating for the Q1 of the year 2023 is 'AE'.

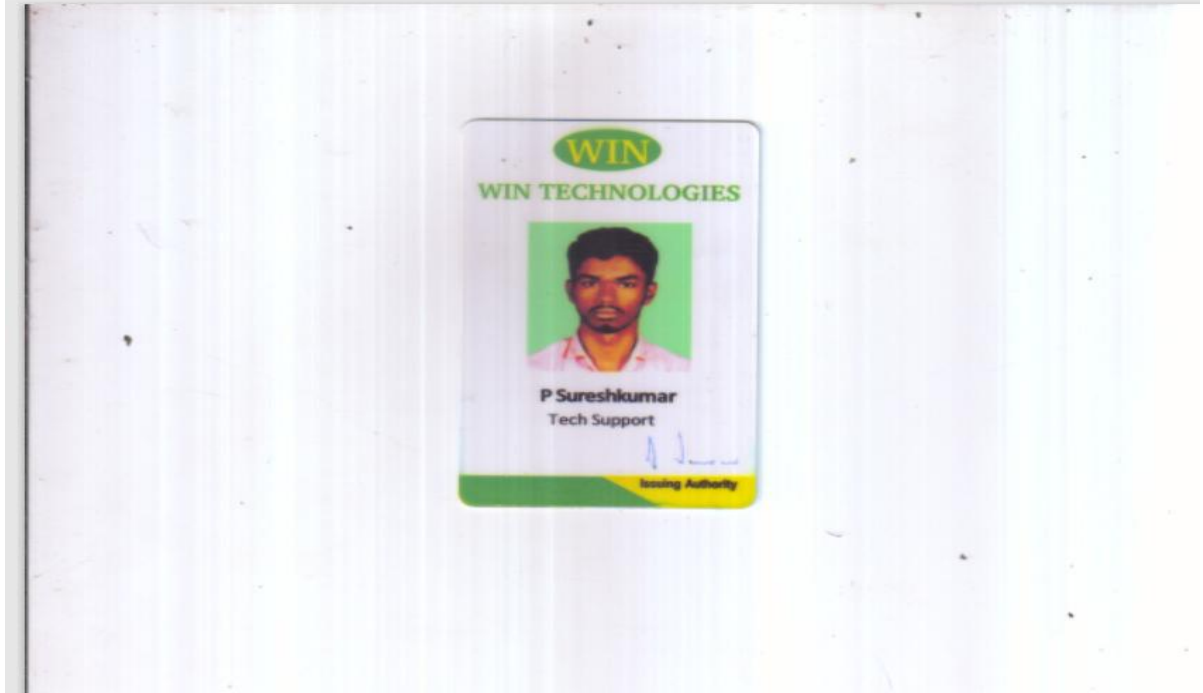
We appreciate your efforts in contributing to the growth of Omega and look forward to your continued support in the coming years.

The detail of your revised compensation structure is as under:-

Designation Grade	REVISED CTC BREAK-UP	
	PROCESS EXECUTIVE	
Pay Component	Per Month	Per Annum
Basic	10600	127200
HRA	1371	16452
Advance Statutory Bonus	1060	12720
<b>Fixed Cash (Gross)</b>	<b>13031</b>	<b>156372</b>
PF	1272	15264
ESI	424	5088
GTLI	100	1200
Gratuity	510	6120
<b>Total Benefits</b>	<b>2306</b>	<b>27672</b>
<b>Total Fixed Cash (Gross) + Benefits</b>	<b>15337</b>	<b>184044</b>
<b>Total Cost (CTC)</b>		<b>184044</b>

All other terms and conditions of your appointment remains the same. We wish you a long and mutually beneficial association with Omega

Lalitha M Shetty  
Associate Vice President - Human Resources







**தந்தை பெரியார் அரசு கலை மற்றும் அறிவியல் கல்லூரி (த)  
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**NEFT Alert from KVB**

1 message

<KVB-no.reply@kvbmail.com>  
To: takkarutamilan.02@gmail.com

Sat, 3 Jun 2023 at 12:44 pm

Dear Customer,

Greetings from Karur Vysya Bank...!,

YOU HAVE RECEIVED AN NEFT INWARD

Date : 03-JUN-23

Acct No : XXXX70991

Amt : 11,000.00

Sender Name : DHANALAKSHMI SRINIVASAN UNIVERSITY

Sender Bank IFSC Code : IOBA0000252

Sender Bank Acct No : XXXX3008

Sender Address : 02520200003008 DHANALAKSHMI SRINIVASAN UNIVERSITY

; Remit Info : /REF/ //////////

Ref No : IOBAN23154354061

HAS BEEN CREDITED. PENDING VERIFICATION.

Regards,  
Karur Vysya Bank

SRIRAM ENTERPRISES							
(Contract Labour (Regulation & Abolition) Central Rules FORM XXVIII See Rule 28(1) (b))							
Location	TN	Wage Slip for the Month of		APRIL 2023		DOJ	03/03/2023
Emp Code	CL8000826	Employee Name		ISHWARVA K			
EARNINGS		AMOUNT (Rs.)		DEDUCTIONS		AMOUNT (Rs.)	
Basic Salary	7274.00	E.P.F	2502.00	Work Days	26		
Dearness Allowance	6629.00	E.S.I	163.00	Holidays	9		
Attendance Bonus	750.00	Professional Tax	208.00	Paid Days	26		
SHIFT Allowance	1150.00	Meals Deduction	130.00	OT Hrs	0		
OT Amount	0.00	Dorm Deduction	0.00	EL Balance Day	0		
Special Allowance	0.00	Other Deduction	0.00	A- SNIR Days	11		
Other Allowance	800.00	LWF Deduction	0.00	B- SNIR Days	6		
Stay Allowance	5000.00	ID Card Deduction	0.00	C- SNIR Days	9		
Leave Encashment	0.00	ESD Deduction	0.00				
Other Earnings	0.00						
<b>Total Earnings (A)</b>		<b>21603.00</b>	<b>Total Deduction (B)</b>	<b>3003.00</b>			
<b>Net Pay (A - B)</b>		<b>18600.00</b>	Net Pay Amount has been credited in your Bank A/C No.				
Details of Pending Dues							
Paydays	Pay days Amount (1)	OT Hrs	OT Amount (2)	SNIR Allow (3)	Att. Bonus (4)	Total Amount (1) + (2) + (3) + (4)	
0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Bank & Statutory Details							
A/C No.	269401000020727	Bank Name	INDIAN OVERSIS BANK		Branch	XXXXX	
ESI IP No.	S132951877		PF UAN No.		101429999878		

\*\* Thanks for your Hard work \*\*



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HDB FINANCIAL SERVICES		HDB FINANCIAL SERVICES LIMITED				
Payslip for the month of March 2023						
Employee Code	HF121995	Bank Name	HDFC Bank			
Employee Name	Vedhasangari V	Bank Account Number	50100447301396			
Vertical	Sales Finance	Permanent Account Number	BJYPV3812K			
UAN Number	101358817890	Function	Sales			
PF Account Number	MHBAN00496110000462792	Region	South			
Esic Account Number	5133880016	Date of Joining	19 Oct 2022			
City	Virudhachalam	Grade	G1			
Branch	Virudhachalam	Product	CDL			
Role	Sales Officer	Business Line	CDL			
Days Worked	31	Arrears Days	0			
LWPF	0					
Earnings				Deductions		
Particulars	Rates/Month	Amount	Cumulative	Particulars	Amount	Cumulative
Basic Salary	5,500.00	5,500.00	27,500.00	Provident Fund	975.00	4,875.00
Arrears Of Basic Salary	0.00	0.00	2,306.00	ESIC	129.00	574.00
House Rent Allowance	2,200.00	2,200.00	11,000.00	Arrears PT	426.00	426.00
Arrears Of House Rent Allowance	0.00	0.00	923.00			
Other Allowance	2,625.00	2,625.00	13,125.00			
Arrears Other Allowance	0.00	0.00	1,101.00			
Incentive/Stat Bonus	0.00	6,783.00	20,281.00			
<b>Total Earnings</b>	<b>10,325.00</b>	<b>17,108.00</b>	<b>76,236.00</b>	<b>Total Deductions</b>	<b>1,530.00</b>	<b>7,371.00</b>
In words (₹) : Fifteen Thousand Five Hundred Seventy Eight Only				Net Salary : 15,578.00		



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No.36/2, Race Course Road, Khajamalai, Tiruchirappalli - 620 023 Tamilnadu, India.  
Ph : 0431 - 2420079 | E : periyarevrcollege@yahoo.com | W : www.thanthaiperiyargasc.ac.in

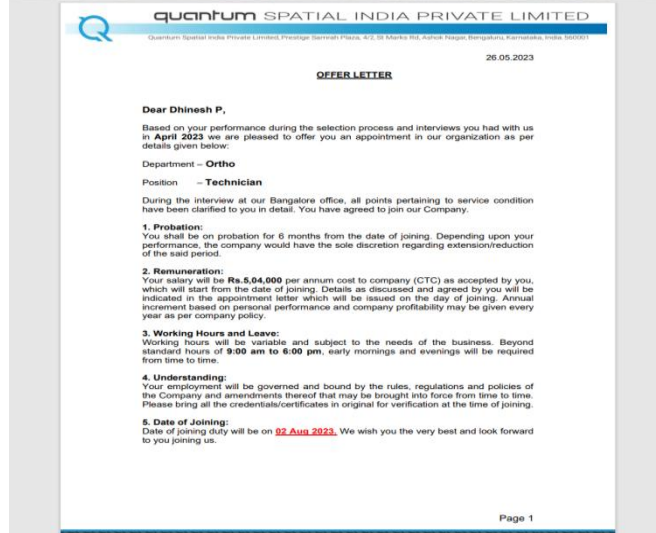
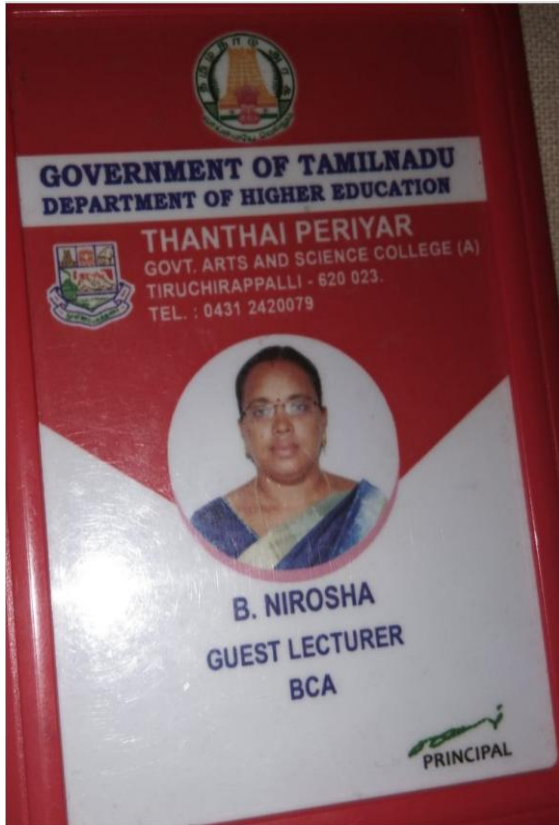
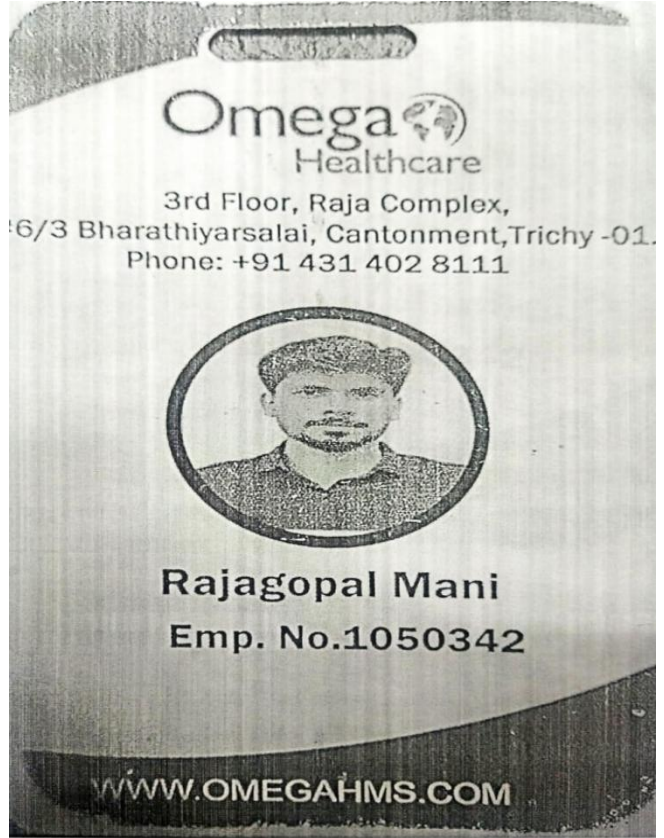
**SIO**  
health



**MANOHAR S**

Emp. Code : M189  
Blood Group : O+  
Emergency : 9942810845  
Contact No. : 9095957445

Issuing Authority





**தந்தை பெரியார் அரசு கலை மற்றும் அறிவியல் கல்லூரி (த)  
THANTHAI PERIYAR GOVERNMENT ARTS AND SCIENCE COLLEGE (A)**

(Nationally Re-Accredited with 'A' Grade by NAAC in 3<sup>rd</sup> Cycle)  
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**quantum SPATIAL INDIA PRIVATE LIMITED**

Quantum Spatial India Private Limited, Prestige Samrah Plaza, 4/2, St Marks Rd, Ashok Nagar, Bengaluru, Karnataka, India. 560001

Annexure of CTC breakup details attached below:

Salary Components	Monthly (Rs)	Annual (Rs)
<b>Salary Heads</b>		
Basic	₹ 21,000	₹ 2,52,000
House Rent Allowance	₹ 10,500	₹ 1,26,000
Special Allowance	₹ 3,600	₹ 43,200
Flexible Benefit Plan	₹ 5,100	₹ 61,200
<b>Flexible Benefit Plan ( Reimbursements)</b>		
Communication expense	₹ 1,050	₹ 12,600
Leave Travel Allowance	₹ 1,050	₹ 12,600
Food Vouchers	₹ 3,000	₹ 36,000
	₹ 5,100	
<b>Gross Salary</b>	₹ <b>40,200</b>	₹ <b>4,82,400</b>
<b>Employer Contributions</b>		
PF Employer	₹ 1,800	₹ 21,600
ESIC Employer 4.75%	₹ 0	₹ 0
<b>Total CTC</b>	₹ <b>42,000</b>	₹ <b>5,04,000</b>
<b>Less Deduction from salary:</b>		
PF Employee	₹ 1,800	
ESIC Employee 1.75%	₹ 0	
Professional Tax	₹ 200	
<b>Net Take Home Wages (Pre-Tax)</b>	₹ <b>38,200</b>	
<b>Cost to Company (CTC)</b>		₹ <b>5,04,000</b>

Please sign and return to the undersigned the duplicate copy of this letter latest by **30<sup>th</sup> May 2023** signifying your acceptance.

Please treat the contents of this letter as "Strictly Confidential".

With best wishes,

\_\_\_\_\_ Date: **26 May 2023**  
Satish Kumar

Page 2



**quantum SPATIAL INDIA PRIVATE LIMITED**

Quantum Spatial India Private Limited, Prestige Samrah Plaza, 4/2, St Marks Rd, Ashok Nagar, Bengaluru, Karnataka, India. 560001

I accept the terms and conditions of the appointment and will join duty at Bangalore on **02<sup>nd</sup> Aug 2023**. I am fully aware of the salary offered to me which is confidential.

\_\_\_\_\_  
Date: \_\_\_\_\_ Signature & Name



**தந்தை பெரியார் அரசு கலை மற்றும் அறிவியல் கல்லூரி (த)  
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**HIVELOOP LOGISTICS PRIVATE LIMITED**

Regd. Office: 3rd Floor, Khata No.458/660/641/3/1A, Harlur Main Rd, Marathahalli sub zone, Ward.No.150, Bangalore – 560102; CIN: U74999KA2017PTC106742, Email: [compliance.hjpl@gmail.com](mailto:compliance.hjpl@gmail.com), Contact No: 08068480100

**LETTER OF AUTHORIZATION**

The careful and thoughtful completion of the onboarding application and information is an important step in our consideration of you for employment with **HiveLoop Logistics Private Limited** ("Company"). While this offer of employment is extended, it will be conditional to the extent permitted by law, upon several factors including the satisfactory completion of your pre and post-employment background, reference, credit, criminal and other checks. The pre and postemployment background checks will include verification of the information given by you to us during your selection process and specifically in the onboarding application form. It is important that all this information is **complete and accurate**.

Should you become an employee of the Company, subsequent discovery of any inaccuracy in the information provided by you or concealment of any material information, could lead to disciplinary action against you, up to and including termination of your employment. We ask that you thoroughly complete each part of the onboarding application form. If you are unsure of the meaning of any question on this onboarding application form, do not hesitate to ask for an explanation. If you are unsure of any answer, please obtain confirmation prior to answering the question. Thank you for your cooperation.

**Candidate Acknowledgment**

I acknowledge that any offer of employment with the Company is conditional upon successful completion of background verification of the information/documents provided by me, to the satisfaction of the Company and in the manner required by the Company.

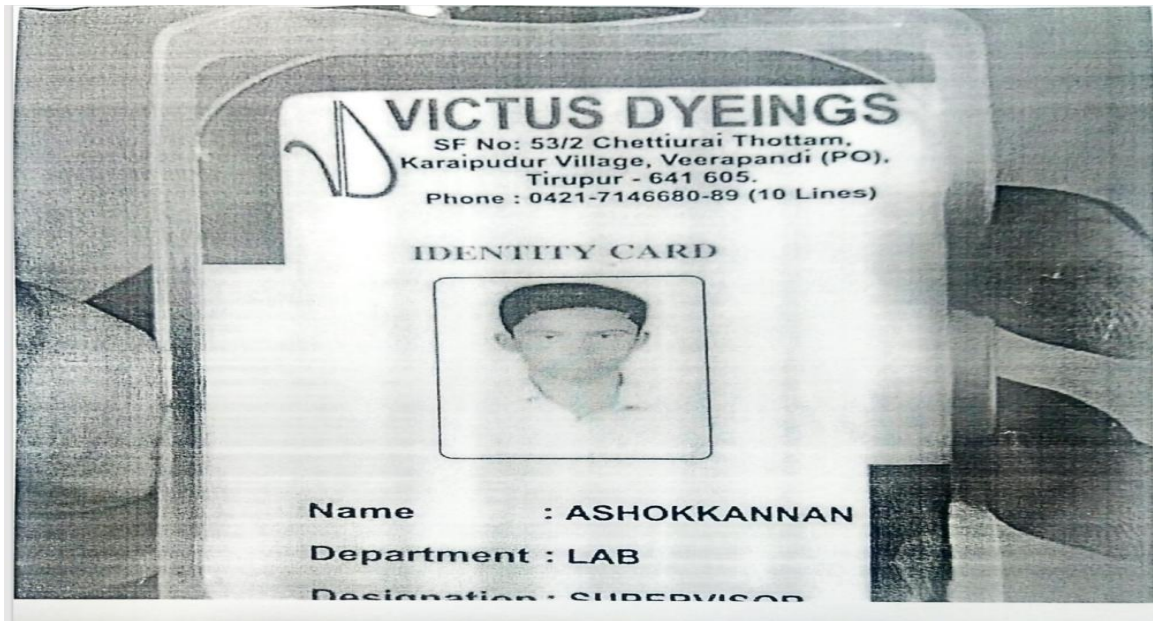
I provide my consent to the Company or its retained third-party vendor for processing background verification of the information/documents provided by me. I further authorize and provide my consent to the Company to share my information with such third-party vendors for the purposes of processing the information and conducting my background verification. I further agree and understand that the background verification of information/documents provided by me, may be conducted at any time and any number of times as necessary before, during or in course of employment.

Full name : **Ajith Kumar Sekar**

Signature : \_\_\_\_\_

Date : \_\_\_\_\_

\*\*\*\* The details pertaining to name, signature and date is auto referred or taken from the consent provided by you in HRMS tool (which is the offer acceptance done via HRMS tool).





**தந்தை பெரியார் அரசு கலை மற்றும் அறிவியல் கல்லூரி (அ)  
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Private & Confidential

19KCP17



EMPLOYEE ID: 10011001  
NAME: A. S. SURESH  
DESIGNATION: EMPLOYMENT OFFICER  
DEPT: HR

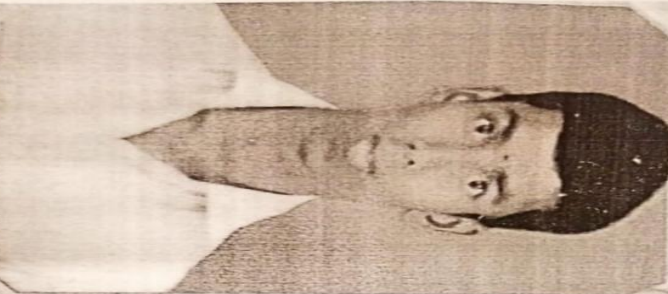
DATE: 21/05/2018  
TO: 31/05/2018  
FROM: 31/05/2018  
SUBJECT: ...

EMPLOYEE NAME: A. S. SURESH  
EMPLOYEE ID: 10011001  
DESIGNATION: EMPLOYMENT OFFICER  
DEPT: HR

DATE OF JOINING: 31/05/2018  
DATE OF TERMINATION: 31/05/2018

REASON FOR TERMINATION: ...

APPROVED BY: [Signature]



EMPLOYEE ID: 10011001  
NAME: A. S. SURESH  
DESIGNATION: EMPLOYMENT OFFICER  
DEPT: HR

DATE: 21/05/2018  
TO: 31/05/2018  
FROM: 31/05/2018  
SUBJECT: ...

EMPLOYEE NAME: A. S. SURESH  
EMPLOYEE ID: 10011001  
DESIGNATION: EMPLOYMENT OFFICER  
DEPT: HR

DATE OF JOINING: 31/05/2018  
DATE OF TERMINATION: 31/05/2018

REASON FOR TERMINATION: ...

APPROVED BY: [Signature]



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2016-19 Katchu



16RCS18

08th Dec 2020

Ragulraj  
NO 16, S Mettur, Manachannallur Tk,

Dear Ragulraj,

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you a position of "Process Associate" Omega Healthcare Management Services Pvt Ltd, on the following terms and conditions.

01. Your Annual Cost to the Company (CTC) will be Rs 1,54,980 (Rupees One Lakh Fifty Four Thousand Nine Hundred and Eighty Only) as per the details attached
02. You will be entitled to Leave, Gratuity, P.F., Medical Insurance & Personal Accident Insurance, etc. in accordance with the Law / Company Policy from time to time.
03. Depending on your performance and the company's requirement, your employment can be extended on completion of 6 months.
04. Your place of posting will be at Trichy and you will report for duty on 09th Dec 2020 at 8.30 AM.
05. This letter of offer is subject to completing other joining formalities as specified in Annexure-1 and on completion a detailed appointment letter will be given.

Kindly sign the duplicate copy of this letter as a token of your acceptance to the above terms and conditions.

Thanking you,

Received original

Yours faithfully,

M. Ragulraj

For Omega Healthcare Management Services Pvt. Limited.

Megalan David J

Deputy General Manager – Talent Acquisition | Human Resources



**Omega Healthcare Management Services Pvt. Ltd.**

2<sup>nd</sup> and 3<sup>rd</sup> Floor, Muthalah Towers, No. 1 Williams Road (or Royal Road),  
Cantonment, Trichy - 620 001. Tel: +91 0431 4028111

Registered Office : No. 33, NAL Wind Tunnel Road, Murugesapalya, Bengaluru - 560 017, Tel: +91 80 4155 7333

US Office : 2424 North Federal Highway, Suite #205, Boca Raton, FL 33431.

Website : www.omegahms.com

General Email ID : mail2omega@omegahms.com Registered CIN: UB5110 KA2003 PTC 032846

BENGALURU

CHENNAI

TRICHY

BHIMAVARAM

HYDERABAD

MANILA

CEBU

USA



தந்தை பெரியார் அரசு கலை மற்றும் அறிவியல் கல்லூரி (த)  
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The image shows a Tamil Nadu Police Identity Card. The top section has a red background with the Tamil Nadu Police emblem on the left and the text "TAMILNADU POLICE" in white. Below this is a blue background with the text "IDENTITY CARD" in white. The main body of the card is white and contains a photograph of a man in a police uniform on the left. To the right of the photo, the name "K.AJITH" is printed in large black letters. Below the name, the rank "POLICE CONSTABLE GRADE II" is printed. Further down, the employee number "EMP NO : 7000406894" and the police constable number "PC NO : 6442" are listed. A circular gold seal is placed over the bottom right of the photo. To the right of the seal, there is a green ink signature and the text "ISSUING AUTHORITY" below it.





**தந்தை பெரியார் அரசு கலை மற்றும் அறிவியல் கல்லூரி (த)  
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**TAMILNADU POLICE  
IDENTITY CARD**



**K.SHANMUGAPRIYA**  
POLICE CONSTABLE GRADE - II  
EMP. NO. 7000412072

ISSUING AUTHORITY

UNIT : Armed Reserved - Nagapattinam  
B.G : O+VE D.O.B : 21.08.1999  
D.O.E : 03.05.2020 D.O.R : 30.04.2060

Address :

D/O. M.KUMARESAN  
116, PAKKUDI (NORTH STREET),  
IRUNDHIRAPPATTI (PO), ILLUPPUR (TK)  
PUDUKKOTTAI (DT) - 622102

MOBILE : 7094558925

I.D. MARK : A MOLE ON THE RIGHT HAND  
A SCAR ON THE RIGHT HAND

*K. Shanmugapriya*  
HOLDER SIGNATURE



**LUCKY WEAVERS  
INDIA PRIVATE LIMITED**

FORM 25-C



Emp ID : LWW0241  
Name : ERUTHALAN R  
Desig : WAPER HELPER  
D.O.J : 21-Apr-2021

*Eruthalan R*  
Authorized Sign



**தந்தை பெரியார் அரசு கலை மற்றும் அறிவியல் கல்லூரி (அ)  
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Ph : 0431 - 2420079 | E : periyarevrcollege@yahoo.com | W : www.thanthaiperiyargasc.ac.in



SCUF:TED:RT:10655:2021

22/12/2021

**MR.NAGESHWARAN MURUGANANDHAM,  
NO: 22/2,KOTTAIMEDU,,  
RAMANATHAPURAM-623501,  
RAMANATHAPURAM- 623501.**

Dear **MR.NAGESHWARAN MURUGANANDHAM,**  
**Letter of Appointment**

Further to our offer letter dated 17/12/2021, we are pleased to appoint you as ASSISTANT PRODUCT MANAGER in "SALES & MARKETING (SME)" in Shriram City Union Finance Limited under the following terms and conditions, with effect from 18/12/2021.

1. Compensation: You shall be paid annual compensation totaling to Rs.199940/-. A detailed break up of your compensation is attached as Annexure - I.
2. You will initially be reporting to MR. SIVABALAN R, Assistant General Manager, ARAPALAYAM.
3. Your initial place of posting will be RAMANATHAPURAM II but you may be at various points in time, be required to serve the company in any place within the country. You may, at the discretion of the company, be transferred to any of its divisions, departments, subsidiaries or group companies and shall abide by the service rules prevailing in such places / entity without being entitled to additional remuneration.
4. You will initially be on probation for a period of 6 months from the date of appointment, on the expiry of which you will be confirmed in your post, provided your work and conduct are found to be satisfactory. The company has the right to extend your probation basis performance. You shall continue to be on probation unless confirmed in writing by the management.
5. Exclusivity: You shall devote your self exclusively to the performance of your duties in the Company and you shall not during the course of your employment with the Company be engaged or concerned or interested in any other employment or business whether with or without remuneration. Further, during the period of your employment with the Company, you shall not engage in any endeavor or activity which conflicts with the interests and business of the Company.
6. Resignation and Termination upon confirmation: Your employment with Shriram City Union Finance Limited is terminable by either side by giving 90 days notice.
7. You will be eligible for leave as per company policy.

For Shriram City Union Finance Limited.,

**RAMAKRISHNAN V  
GENERAL MANAGER**

Shriram City Union Finance Limited

Business Solution Centre,144, Santhome High Road, Mysores, Chennai - 600 004. Ph: +91 44 4392 5300, Fax: +91 44 4392 5430  
Regd. Office: 123, Angappa Nacker Street, Chennai - 600 001. Ph : +91 44 2534 1431  
E-mail : shreance@shriramcity.in Website : www.shriramcity.in  
Corporate Identification Number (CIN) L65191TN1986PLC012840



8. You will be eligible for statutory benefits applicable.
9. Age of Retirement: You shall retire from the service of the Company as per the Retirement Policy of the Company. The current retirement age of the company is 58.
10. Intellectual Property Rights (IPR): All IPRs devised, developed or created by you in the course of your employment with the Company shall be long to and be the absolute property of the Company or of such other person as the Company may nominate.
11. During your employment with the Company, you will be governed by the rules and regulations of the Company applicable to you at present and as may be modified or introduced from time to time at the sole discretion of the Company. The detailed terms and conditions that form a part of this employment are in Annexure 2.

We request you to return a signed duplicate copy of this Appointment Letter to signify your acceptance of the appointment and the terms and conditions thereof.

It is our pleasure to welcome you into Shriram City Union Finance Limited and we wish you a successful and endearing career in the Company.

For Shriram City Union Finance Limited.,

**RAMAKRISHNAN V  
GENERAL MANAGER**

Agreed & Accepted

Place :  
Date :

Signature of the employee

Shriram City Union Finance Limited

Business Solution Centre,144, Santhome High Road, Mysores, Chennai - 600 004. Ph: +91 44 4392 5300, Fax: +91 44 4392 5430  
Regd. Office: 123, Angappa Nacker Street, Chennai - 600 001. Ph : +91 44 2534 1431  
E-mail : shreance@shriramcity.in Website : www.shriramcity.in  
Corporate Identification Number (CIN) L65191TN1986PLC012840

**Annexure - I**

Name : **MR. NAGESHWARAN MURUGANANDHAM**  
Designation : **ASSISTANT PRODUCT MANAGER**

1. Your CTC would be **Rs.16662 /-pm**, (Cost to the company).

COMPONENT	PER ANNUM	PER MONTH	REMARKS
<b>Actual</b>			
BASIC	66840.00	5570.00	Payslip
HOUSE RENT ALLOWANCE	50136.00	4178.00	Payslip
OTHER ALLOWANCE	11724.00	977.00	Payslip
FUEL ALLOWANCE	38400.00	3200.00	Payslip
<b>Total(A)</b>	<b>167100.00</b>	<b>13925.00</b>	
<b>Employer Contribution</b>			
EMPLOYER ESI	5436.00	453.00	Monthly
EMPLOYER PF	14036.00	1170.00	Monthly
<b>Total(B)</b>	<b>19472.00</b>	<b>1623.00</b>	
<b>BONUS/EXGRATIA*(C)</b>	<b>13368.00</b>	<b>1114.00</b>	<b>Annually</b>
<b>Total CTC(A+B+C)</b>	<b>199940.00</b>	<b>16662.00</b>	

\* Bonus/Exgratia will be paid annually as per company norms.

**SIGNATURE OF EMPLOYEE:**



QUALITY BEYOND THOUGHTS

**VAYAM INFO SOLUTIONS PRIVATE LIMITED**

Off. # 157, Block B, Chitranjan Park, New Delhi-19;

☎ 40584223,224, ☎ 9810988300, 9910346589

E-mail: info@vayaminfosolutions.com

Visit us: www.vayaminfosolutions.com

**Offer Letter**

Dear Palaniyappan M,

Issued Date: 26-Aug-2021

**Sub: Offer Letter**

Further to your application & subsequent interviews you had with us, we are pleased to give you an offer letter for designation **Desktop Support Engineer L2** on the following terms & conditions:-

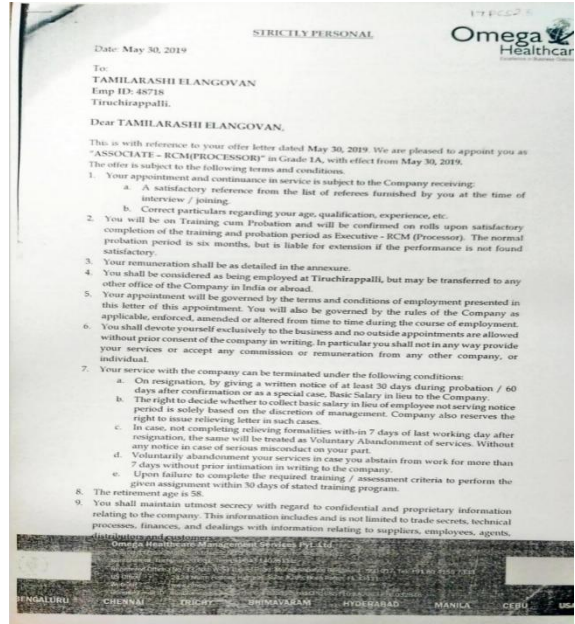
- 1) Your Date of Joining with our organization is **27-Aug-2021**. During your employment with us, you will be deputed at **Trichy** providing support to Wipro's client **SRF**.
- 2) However, your services are transferable and you may be assigned, after reasonable notice, to any location in India or abroad where Vayam Info Solutions Pvt. Ltd. Operates. While on transfer you will be governed by the rules, regulations and conditions of Employment of that Client.
- 3) You will be paid a total remuneration of **INR 14715** as **CTC** per month. Detailed salary structure is mentioned in **Annexure-A**.
- 4) Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter.
- 5) We reserve to cancel this offer in case of failure to join by **27-Aug-2021** or any information furnished by you is found to be false.
- 6) You shall be bound to devote your entire time exclusively to the business of the company and will not be directly or indirectly engaging in any other part time or full time business or occupation.
- 7) On confirmation of your employment, your appointment shall be subjected to a mandatory sixty days' notice of termination wherein any annual leaves cannot be availed even if not consumed during prior employment but this does not preclude the summary termination of your engagement by the company in the event of misconduct, negligence or disobedience of orders of your superiors as well as violation of any of the conditions of your service.
- 8) Your salary is strictly confidential and disclosure of the same shall be inviting immediate termination of services.
- 9) You are strictly prohibited to take up any work assignment with our and our associate's clients/customer directly or through our competitor.




# தந்தை பெரியார் அரசு கலை மற்றும் அறிவியல் கல்லூரி (த) THANTHAI PERIYAR GOVERNMENT ARTS AND SCIENCE COLLEGE (A)

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**TeamLease<sup>TM</sup> Skills University**  
Sponsored By TeamLease Education Foundation



**Trainee Name:**  
P. DIVYA  
**Trainee ID:** 1898  
**On-The-Job Training at:** RTSS-OSD  
Lk Trichy  
(TeamLease Skills University)  
Authorized Signatory

**rdb**

Date: 30/12/2021

Dear Meena,

Congratulations! Further to your application for employment with us, and the subsequent selection process we delighted to offer a position as **Web Developer** with **RD BYTES**.

Your Total Gross salary as applicable has been detailed in the annexure to this letter. On your joining you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contracted obligation to be with **RD BYTES** for one month's training period. On successful completion of the training, your employment with **RD BYTES** will stand confirmed.

Your employment will be governed by rules, regulations and policies of the company.

The terms of this offer shall remain confidential and are not to be disclosed to any third party.

In the event of your choice to terminate your employment with **RD BYTES**, you will notify in writing and give a 1 (one) month notice. This is to give **RD BYTES** a reasonable amount of time to find a replacement upon your leaving. You agree to deliver to **RD BYTES** all of its client information, data materials, record manuals or other property belonging to client and copies thereof.

Yours Sincerely,



**Sandhya T**  
Senior HR Manager

Encl: Annexure to the offer (as applicable to you)

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Name: Meena  
Signature:  
Date: 30/12/2021  
Location: Chennai



# தந்தை பெரியார் அரசு கலை மற்றும் அறிவியல் கல்லூரி (த) THANTHAI PERIYAR GOVERNMENT ARTS AND SCIENCE COLLEGE (A)

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**DSM SOFT**  
Expertise - Resource - Value



**PREETHA R**

Employee code : 18538  
Department : GEO  
Date of Join : 23.08.2021  
Blood group : O+ve

**PAVENDAR BHARATHIDASAN**  
COLLEGE OF ARTS & SCIENCE  
Mathur, Tiruchirappalli - 620 024.



**N BAGYALAKSHMI**  
Assistant Professor /CS


*M.R. Agasthi*  
Managing Trustee

Date of Birth : 27-09-1997  
Blood Group : L  
Father's Name : L.Namachivayam  
Res Address : N BAGYALAKSHMI  
7/99, Ayyanar Street,  
Gundur Bharma Colony,  
Trichy - 620007  
Cell : 7092061635

If found please return to  
**Pavendar Bharathidasan**  
College of Arts & Science  
Tharjai Nairaj Nagar, Mathur, Pudukkottai Road,  
Tiruchirappalli - 620 024. Ph : 04339-250356 / 57 / 58.  
[www.pabcas.in](http://www.pabcas.in)

**firstsource**

**Durgeswari M**



Employee Code : 1116385  
Blood Group : A+ve  
Emergency No : 8428145690

**Skypro Technologies Pvt. Ltd.**  
(ISO CERTIFIED COMPANY)  
No. 60/4, Enviroton Tower, 1<sup>st</sup> Floor, Hour Road, Konappana Agraham, Electronic City, Bengaluru - 560005.  
Tel: 080 - 2582 2228 Mobile: +91 7250222669, +91 9741722669  
E-mail: info@skyprotechnologies.com Website: www.skyprotechnologies.com

is independently developed by, the consultant as evidenced by written record, (3) has become publicly known and made generally available through no wrongful act of Consultant, (3) has been rightfully received by Consultant from a third party who is authorized to make such disclosure, (4) is released for disclosure by the company with its written consent, or (5) is required to be disclosed by law, regulation, or court order.

2.2. **Non-use and Non-disclosure:** Consultant will not, during or subsequent to the term of this Agreement, (1) use the Confidential Information for any purpose whatsoever other than the performance of the Services on behalf of the Company or (2) disclose the Confidential Information to any third party. Consultant agrees that all Confidential Information will remain the sole property of the Company. Consultant also agrees to take all reasonable precautions to prevent any unauthorized disclosure of such Confidential Information, including, but not limited to, having each of Consultant / employees, if any, with access to any Confidential Information execute a non-disclosure agreement. Without the Company's prior written approval, Consultant will not directly or indirectly disclose to anyone the existence of this Agreement or the fact that Consultant has this engagement with the company.

2.3. **Former Client Confidential Information:** Consultant agrees that Consultant will not, during the term of this Agreement, intentionally use or disclose any proprietary information or trade secrets of any former or current employer or Consultant or other person or entity with which Consultant has an agreement or duty to keep in confidence information acquired by Consultant, if any. Consultant also agrees that Consultant will not bring onto the Company's premises any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.

2.4. **Third Party Confidential Information:** Consultant recognizes that the Company has received and in the future will receive from third parties their confidential or proprietary information subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. Consultant agrees that, during the term of this Agreement and thereafter, Consultant owes the company and such third parties a duty to hold all such confidential or proprietary information in the strictest confidence and not to disclose it to any person, firm or corporation or to use it except as necessary in carrying out the services for the company consistent with the Company's agreement with such third party.

2.5. **Return of Materials:** Upon the termination of this Agreement, or upon Company's earlier request, Consultant will deliver to the Company all of the Company's property, including but not limited to all electronically stored information and passwords to access such property, or Confidential Information that Consultant may have in Consultant's possession or control.

3. **Ownership:**  
3.1. **Assignment:** Consultant agrees that all copyrightable material, notes, records, drawings, designs, inventions, improvements, developments, discoveries and trade secrets conceived, discovered,

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Tel: 080 - 2582 2228 Mobile: +91 7250222669, +91 9741722669  
E-mail: info@skyprotechnologies.com Website: www.skyprotechnologies.com

developed or reduced to practice by Consultant, or employees or contractors, solely or in collaboration with others, during the term of this Agreement that relate to the field of the Company that Consultant may be directed to undertake, investigate or experiment with or that Consultant may become associated with in work, investigation or experimentation in the Company's line business in performing the Services under this Agreement (collectively, "Inventions"), are the sole property of the Company. Consultant also agrees to assign (or cause to be assigned) and hereby assigns fully to the Company all Inventions and any copyrights, patents, mask work rights or other intellectual property rights relating to all Inventions.

Further Assurances: Consultant agrees to assist Company, or its designees, at the Company's expense, in every proper way to secure the Company's rights in Inventions and any copyrights, patents, mask work rights or other intellectual property rights relating to all Inventions in one or all countries, including the disclosure to the Company of all pertinent information and data with respect to all Inventions, the execution of all applications, specifications, claims, assignments and all other instruments that the Company may deem necessary in order to apply for and obtain such rights and in order to assign and convey to the Company, its successors, assigns and nominee the sole and exclusive right, title and interest in and to all Inventions, and any copyrights, patents, mask work rights or other intellectual property rights relating to all Inventions. Consultant also agrees that Consultant's obligation to execute or cause to be executed any such instrument or papers shall continue after the termination of this Agreement.

4. **Pre-Existing Materials:** Subject to Section 3.1, Consultant agrees that if, in the course of performing the Services, Consultant incorporates into any Invention developed under this Agreement any pre-existing invention, improvement, development, concept, discovery or other proprietary information owned by Consultant or in which Consultant has an interest, (1) Consultant will inform Company, in writing before incorporating such invention, improvement, development, concept, discovery or other proprietary information into any Invention, and (2) the Company is hereby granted a non-exclusive, royalty-free, perpetual, irrevocable, worldwide license to make, have made, modify, use and sell such item as part of or in connection with such Invention. Consultant will not incorporate any invention, improvement, development, concept, discovery or other proprietary information owned by any third party into any Invention without Company's prior written permission.

Conflicting Obligations:  
1. **Conflicts:** Consultant certifies that Consultant has no outstanding agreement or obligation that is in conflict with any of the provisions of this Agreement or that would preclude Consultant from complying with the provisions of this agreement. Consultant's violation of this Section 4.3 will be considered a material breach under Section 6.2.

Reports: Consultant also agrees that Consultant will, from time to time during the term of this Agreement or any extension thereof, keep the company advised as to consultant's progress in

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Tel: 080 - 2582 2228 Mobile: +91 7250222669, +91 9741722669  
E-mail: info@skyprotechnologies.com Website: www.skyprotechnologies.com

performing the services under this Agreement. Consultant further agrees that Consultant will, as requested by the Company, prepare written reports with respect to such progress. The Company and Consultant agree that the time required to prepare such written reports will be considered time devoted to the performance of the Services.

Terms and Termination:  
Term: The term of this Agreement will begin on the date of this agreement and will continue until the earlier of (1) final completion of the Services or (2) termination as provided in Section 6.2.

Termination: The Company may terminate this Agreement upon giving Consultant written notice of such termination pursuant to Section 11.5 of this Agreement. The Company may terminate this Agreement immediately and without prior notice if consultant refuses to or is unable to perform the Services or is in breach of any material provision of this Agreement. The Consultant may terminate the Agreement upon giving the Company 60 day's prior written notice of such termination pursuant to Section 11.5 of this Agreement.

Survival: Upon such termination, all rights and duties of the Company and Consultant toward each other shall cease except: (a) The Company will pay, within 45 days after the effective date of termination, all amounts owing to the Consultant for Services completed and accepted by the Company prior to the termination date and related expenses, if any, submitted in accordance with the Company's policies and in accordance with the provisions of Section 1 of this Agreement; (b) (Section 2 (Confidentiality), Section 3 (Ownership), Section 4 (Conflicting obligations), section 7 (Independent Contractor, Benefits), Section 8 (Indemnification), Section 9 (Non-waiver) and Section 10 (Arbitration an Equitable Relief) will survive termination of this agreement. Any cost of liabilities there to be recovered from the consultant shall be notified soon in prior and shall be accountable from the consultant's pay.

Independent Contractor: Benefits:  
Independent Contractor: It is the express intention of the Company and Consultant that Consultant perform the services as an independent contractor to the Company. Nothing in this Agreement will in any way be construed to constitute Consultant as an agent, employee or representative of the Company to any liability or obligation or to represent that Consultant has any such status. Consultant acknowledges and agrees that Consultant is obligated to report as income / compensation received by Consultant pursuant to this Agreement. Consultant agrees to and acknowledges the obligation to pay all self-employment and other taxes on such income.

Notification: From the date of this Agreement, until 11 months after the termination of this agreement (the "Notified Period"), Consultant will not, without the Company's prior written consent, directly or indirectly, solicit or encourage any employee or contractor of the Company or its affiliates to terminate their services with, or cease providing services to the Company or its

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**தந்தை பெரியார் அரசு கலை மற்றும் அறிவியல் கல்லூரி (த)**  
**THANTHAI PERIYAR GOVERNMENT ARTS AND SCIENCE COLLEGE (A)**

(Nationally Re-Accredited with 'A' Grade by NAAC in 3<sup>rd</sup> Cycle)  
 (Affiliated to Bharathidasan University, Tiruchirappalli - 24)

No.36/2, Race Course Road, Khajamalai, Tiruchirappalli - 620 023 Tamilnadu, India.  
 Ph : 0431 - 2420079 | E : periyarevrcollege@yahoo.com | W : www.thanthaperiyargasc.ac.in

19PC519

**ami** AMERICAN MEGATRENDS INTERNATIONAL INDIA PVT LTD  
 (Payroll & Accounting + Software)  
 Tower A, 5th Floor, 52 Parvati Tek Meadows Road, Sholinganagar, Chennai, 600039

EMP CODE: 7663  
 NAME: RANJITHA  
 DESIGNATION: TEST ENGINEER-TRAINEE  
 DATE OF JOINING: 27/09/2022

BANK ACCOUNT NUMBER: 502070458642  
 BANK TRANSFER

GROSS PAY		PAYROLL DEDUCTIONS	
BASIC	11,250.00	PF AMOUNT	1,800.00
HRA	5,625.00	PROFESSIONAL TAX	458.00
POSITION PAY	5,360.00		
BONUS	5,000.00		
<b>GROSS TOTAL</b>	<b>27,235.00</b>	<b>DEDUCTION TOTAL</b>	<b>2,258.00</b>
<b>NET PAY FOR THE MONTH</b>	<b>24,977.00</b>		

NET PAYABLE AMOUNT: 24,977.00 (Amount in words)  
 TRANSFER TO BANK: 24,977.00  
 Rupees TWENTY-FIVE THOUSAND SEVENTEEN only.

This is a computer generated payroll and does not need any signature on it.

19PC519

**ARMSTRONG APPAREL MILLS (P) LTD**  
 SHED NO-20, NETHAJI APPAREL PARK  
 TIRUPUR - 641605

**IDENTITY CARD**

**PRAVEENA**  
 81002676  
 ADMIN ASSISTANT  
 01-Mar-22

Employee Signature: \_\_\_\_\_ Authorised Signatory: \_\_\_\_\_

**firstsource**

**Deepak Sharma S**



Employee Code : 1131959  
 Blood Group : B+  
 Emergency No : 7871893351

19PC506

**SEVEN HILLS SHIPPING PRIVATE LIMITED**  
 703 Esplanade Centre Normal Life Style, LBS Road Madhavaram, Chennai - 600030. Tel No. 022-25679797 / 25679797  
 CIN : 1902209000097C191948

Office Order No. 808/CHE 22.06.2022

Mr. S. RAJANISAI, Chennai.

Welcome to Seven Hills Shipping Pvt. Ltd.

With reference to your application and subsequent interview you had with us, we are pleased to offer you a "Job Offer" in our organization on the following terms and conditions. This offer is valid till 01.07.2022. Your CTC will be Rs. 1,98,234/- per annum as per back-up given below:

Grade	Assistant
Basic	150,000
HRA	27,500 PF (Employee)
Allowance	25,000
Conveyance allowance	2,000
Medical Allowance	1,200
Educational Allowance	1,000
GRDS PAY	15,000
PF (Deduction)	1,200 CTC Per Annum
TAKE HOME SALARY	137,400 CTC Per Month

PF is deducted for Rs. 19,200 /- @ 12% of Rs. 1,60,000 /- per month.

In your take home salary applicable ESI will be deducted.

Your place of work will be in Chennai. You will report to the undersigned or any other person authorized by the undersigned.

You will be eligible for increment after completion of one-year service from the date of joining. Sanctioning of increment is not automatic but will be at the discretion of the Management based on the performance, aptitude for the job and behavior of the employee.

You will be governed by the rules and regulations of the company applicable from time to time to your category of employees. Your leave of absence shall be regulated as per the rules extended to you from time to time and subject to change to suit Company's work.

You will not divulge any information pertaining to the company to anybody that may be your personal privilege to know by virtue of your nature of duties or otherwise and violation of this clause will render your services to be terminated summarily without any notice.

Your services are liable to be transferred to any other Station / Department / Division / Unit / Group of the company that may be existing or proposed or started by future operations to the company of India or abroad as its sole discretion.

You will be retiring from the services of the company on completion of 30 years of age.

Chennai Branch - Wavee Mainland, 5th Floor Annex, Room No. 2, 49/30 Rajaji Salai, Chennai - 600 001.

**Unipro Tech Solutions (P) Ltd.**



**MOHANA SUNDARAM P**  
 EMP ID : UNI0092

19PC506

**SEVEN HILLS SHIPPING PRIVATE LIMITED**  
 703 Esplanade Centre Normal Life Style, LBS Road Madhavaram, Chennai - 600030. Tel No. 022-25679797 / 25679797  
 CIN : 1902209000097C191948

The termination of appointment can be done by serving one-month notice by either party, salary (Gross monthly salary), in line of notice period. Further, this requirement of notice period will not bind the Company in case of willful misconduct or criminal act on the part of the employee.

Your absence for a continuous period of seven days (including leave applied for but not availed) and which exceeded for a period of seven days, shall be viewed as a serious misconduct and would warrant appropriate disciplinary action including termination of service.

You should not engage yourselves during your association with the company under employment, either directly or indirectly in any association, trade or service either honorary or remunerative and in case if you desire to do so, you shall after submitting the necessary details in this regard to the company obtain a prior permission from the management in writing. In case, if you are found to be engaged in any association, trade or service either honorary or remunerative without obtaining prior permission of the management as aforesaid, the company shall have the right to take appropriate disciplinary action in accordance with the policy including termination of services.

You shall refrain from dealing with any customer/supplier/associate in which they have an interest either directly or indirectly or in which any of his relatives are employed or associated with any manner what so ever. In the event of employee having to deal with any such customer/supplier/associate during the course of the employment, he shall make a declaration in writing to the management about the nature of interest / employment of relatives and obtain prior permission from the management before dealing with such customer/supplier/associate.

You are requested to sign the duplicate copy of this letter in token of acceptance of the above terms and conditions.

Dear Sir, we welcome you to our organization and look forward to a long and mutually beneficial association with you.

Thanking you,  
 Yours Faithfully,  
 For Seven Hills Shipping Pvt. Ltd.

(S. Sankar)  
 Vice President.

Nil. Please submit the following for your records at the time of joining: Passport size photograph / Qualification certificate - Scanned / Original (Original for verification) / Experience certificate - Scanned / Original (Original for verification)

I accept the above terms and conditions.  
 Name: \_\_\_\_\_  
 Chennai Branch - Wavee Mainland, 5th Floor Annex, Room No. 2, 49/30 Rajaji Salai, Chennai - 600 001.



## SATHAMMAI COMPUTERS

HO:FF2, J.G. Apts., EVR Rd., Trichy-17  
Ph: 98424-25808, 99425-25808, 97509-25808  
E-Mail: [sevansoms@gmail.com](mailto:sevansoms@gmail.com),

BO: 17, 75<sup>th</sup> St., R.V. Nagar, Chennai-83  
Ph: 74027-25808, 73737-25808.  
[softwarepeople@rediffmail.com](mailto:softwarepeople@rediffmail.com)

### APPOINTMENT ORDER

Mr.G. Chidambara Kannan  
130, mariyamman Kovil St.,  
Irunthirapatti, Illupur Tk.  
Pudukkottai 622 102

Aug 8<sup>th</sup>, 2022

Dear Chidambara Kannan,

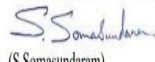
Ref: Your application dated 04-08-2022

With reference to your above said application and the subsequent interview on the same day the management is pleased to appoint you as Programmer, on the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 13,000/- (Rupees Thirteen Thousand only) per month inclusive of all allowances.
2. You have to serve the organization for a minimum period of 1 year from the date of appointment. If you wish to leave the organization on your own accord with in this period, you will be required to pay the last 2 months salary as compensation.
3. After the completion of 1 year service, if you want to quit the organization you have to give a notice 1 month prior or 2 months salary.
4. You will be eligible for all the benefits applicable to the employees of your cadre in the organization.
5. Your services will be governed under all the rules and regulations and standing orders of the company.
6. During your services with the organization, any software developed by you in the course of duties, will be the sole property of the company and you will have no right whatsoever to sell or utilize it, so also source codes developed on all program.
7. You will have to perform all the duties and responsibilities entrusted to you by the management and your senior executives.
8. You will be reporting to the Managing Director.
9. Your appointment takes effect from the date of your joining.
10. The organization has all rights to take all necessary actions if you exceed the norms of the organization.

If you are agreeable to the above terms and conditions, please return the duplicate hereof duly signed, signifying your acceptance.


D.O.J :

Yours faithfully,  
For SATHAMMAI COMPUTERS,  
  
(S.Somasundaram)  
Proprietor.

இதனைஇதனால்இவன்முடிக்கும்என்றாய்ந்து  
அதனைஅவர்கள்விடல்-குறள்



Zoho Sign Document ID: MPU...\_S\N0SATQHFFPL2HJKXC0D445YK0GGQYUJ\_OT0

**EDZOLA TECHNOLOGIES** 

Door no. 66 - A, R-Block, KovaiPudur,  
Coimbatore, Tamilnadu, India - 641042.  
GSTIN : 33B0NPA6359E1Z1

Ph. No. : (+91) 9043225224  
Email : support@edzola.com  
Website : www.edzola.com

**Employment Offer Letter** October 16, 2021

Dear Mahendiran M


I am pleased to offer you the position of "Software Developer" at EdZola Technologies (hereinafter referred to as "EdZola"). Your first day of work will be on **Monday, October 18th, 2021**.

Your annual CTC would be **Rs.3,33,400** which includes the following salary structure and benefits :

Salary Structure Details			
Sl No	Components	Monthly	Annual
1	Basic Pay	₹ 25,000	₹ 3,00,000
2	Internet Allowance	₹ 700	₹ 8,400
3	*Prosperity Sharing Plan	-	₹ 25,000
4	<b>Total</b>	<b>₹ 25,700</b>	<b>₹ 3,33,400</b>

\*The PSP rate ratio/percentage will be based on the employee's performance. You will be eligible for PSP if you have worked with EdZola for a minimum of 6 months. The bestowment of PSP is ultimately at the discretion of EdZola.

You will also be eligible for any additional employee benefits that EdZola may provide in the future.



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By signing below, you agree to the following:

1. You shall be employed as the Developer at EdZola Technologies. You shall work **6 days a week** i.e. from Monday to Saturday.
2. You will have to use your own laptop/ desktop for office purposes. You will be provided with an official mail id [ ]@edzola.com
3. All data used during the employment tenure are confidential and should be stored in a cloud drive from your official ID provided by EdZola. We do not permit storing information in your personal computer without our consent. You will carry forward your duties with 100% honesty, integrity, morality and good behavior.
4. You shall be eligible for two paid holidays in a month namely 1 casual leave and 1 sick leave. You shall communicate at least one week in advance for planned absences and 1 day in advance for emergencies. You also agree to be punctual. In case you do not report on duty for a continuous period of five days without any intimation, your Employment can be immediately terminated.
5. **Roles and Responsibilities**
  - 5.1 To have the ability of breaking down business requirements to simple actionable steps and develop softwares independent of technologies.
  - 5.2 To create custom applications in Zoho Creator based on customer's requirements (or any other technology stack as well)
  - 5.3 To write scripts which are efficient and scalable code.
  - 5.4 To show ownership in the project execution and should think of multiple use cases from a customer's point of view and test the application for all edge / boundary cases.
  - 5.5 To document the progress of the application in the prescribed format by the tech lead.
  - 5.6 To test the app thoroughly to meet all use cases given by the client, and to maintain a separate test / use case documentation for the same.
  - 5.7 To debug issues reported / assigned to the developer and find Root Cause Analysis of the same and make sure the same bug does not cause other bugs / non recurring in the future.
  - 5.8 To proactively follow deadlines and keep the team informed about the progress done in the application
  - 5.9 To actively follow and learn the latest trends in Software Design Principles, keep posting new features / methodologies of developing efficient applications.
  - 5.10 To be a team player, help and learn from fellow teammates and contribute ideas and new initiatives.
6. **Confidentiality and Theft clause:**
  - 6.1 You shall be in close contact with many confidential affairs of the EdZola / Clients and its affiliates, including matters of a business nature, such as information about costs, profits, markets, sales, and any other information not readily available to the public, and plans for future developments. You hereby





**தந்தை பெரியார் அரசு கலை மற்றும் அறிவியல் கல்லூரி (த)  
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(Nationally Re-Accredited with 'A' Grade by NAAC in 3<sup>rd</sup> Cycle)  
(Affiliated to Bharathidasan University, Tiruchirappalli - 24)

No.36/2, Race Course Road, Khajamalai, Tiruchirappalli - 620 023 Tamilnadu, India.  
Ph : 0431 - 2420079 | E : periyarevrcollege@yahoo.com | W : www.thanthaiperiyargasc.ac.in

Sl. No.	Name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32		
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**LANDMARK GROUP**

# max

**Esekial Donald J**  
Employee ID : 1112961  
Blood Group : A1B+ve  
Emergency No : 9361485822

*[Signature]*  
Issuing Authority

**FHHTIMDPL**

FOXCONN HON HAI TECHNOLOGY INDIA  
MEGA DEVELOPMENT PVT LTD

**ELAKKIYAVALLI G**  
HH0009241

*K. L.*  
Authorized Signatory

SUNGUVACHATRAM KANCHIPURAM DIST  
TAMIL NADU 602106