

THANTHAI PERIYAR GOVERNMENT ARTS AND
SCIENCE COLLEGE (AUTONOMOUS)

TIRUCHIRAPPALLI – 620 023



GENDER AUDIT REPORT 2017 - 2022

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PREPARED BY

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தந்தை பெரியார் அரசு கலை மற்றும் அறிவியல் கல்லூரி (த)
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(Nationally Re-Accredited with 'A' Grade by NAAC at 3rd Cycle)
(Affiliated to Bharathidasan University, Tiruchirappalli - 24)

No.36/2, RACE COURSE ROAD, KHAJAMALAI, TIRUCHIRAPPALLI - 620 023
TAMILNADU, INDIA.

Tel.No. : 0431 - 2420079 Website: www.thanthaiperiyargasc.ac.in E-mail : periyarevrcollege@yahoo.com

GENDER POLICY

Gender equality is a cross-cutting corporate goal which requires that girl's/women's and boy's/men's views, interests and needs shape the programmes and organizational policies and processes. Our college recognizes that the advancement of the goals of gender equality and women's empowerment are central to its agenda of learning for sustainable development. No discrimination is to be done on the basis of Gender and provide equal opportunity for all genders. The institute shall arrange effective measures for the safety and security of all gender.

OBJECTIVES OF GENDER AUDIT

- Taking steps to bridge the gender gap
- To prevent sexual harassment at the college
- Establish an Internal Gender Committee to guide its programmes and organizational processes in pursuance of this policy.
- Advocate a gender balance among staff, students and other persons recruited by the college.
- Implement a gender capacity development strategy to improve the staff's understanding of gender concepts, gender equality issues and current debates on gender and development with a view to promoting gender equality in all initiatives and activities; and enhance the skills of staff to integrate concrete gender-related activities into their program of work.
- Be inclusive in all its activities, and this will include, wherever feasible, the inclusion and protection of the rights of persons

KEY STEPS IN GENDER AUDIT

- Planning
- Analyzing
- Findings

The Gender Audit Team reviewed and analyzed the operating environment and context of Periyar E.V.R. College, Tiruchirappalli. From the analysis, the team understood that the college operating in an environment where everyone has access to a full range of opportunities to achieve the social, psychological, and physical opportunities.

PROGRAMMES

A gender equality perspective shall be promoted at all stages of the programme cycle (planning, analyzing and findings) to ensure that the initiatives offer equal opportunities, benefits and participation to girls/women and boys/men.

PROGRAM WILL FOCUS ON THE ORGANIZATION'S EFFORTS -

- Harnessing the potential of open, distance and technology-enabled learning techniques to expand access to quality education and lifelong learning for all.
- Providing skills training for livelihoods and ensuring that girls/women are ready for employment and entrepreneurship.
- Encouraging more girls/women to participate not just as efficient users of technology applications but also to be active producers of digital content and tools

WOMEN EMPOWERMENT MEASURES

The college always takes care of the students' qualitative performance along with their overall personality development.

- The girls are provided with various facilities and special attentions.
- This unit focuses on outstanding achievements of the girls.
- Our college has separate unit for girl in NSS programme. The unit always motivates girls about their social responsibilities.
- Special waiting rooms are provided for the girls.
- Yoga and Meditation trainings are also organized.

- Lectures of eminent personalities are given on various topics to develop their personalities. Workshops are held on “*UNNAL MUDIYUM PENNAE*” to make the girls aware of their rights and responsibilities.
- Girls are made aware of laws and by-laws by organizing lectures by eminent Professors, Advocates, Judges, Lawyers and Doctors.
- Anti-ragging Committee and Internal Complaints Committee, Sexual Harassment Committee and Women Empowerment cell are functioning in the college.
- Their participation in Fine arts, Annual day, sports day and various competitions gives name and fame to both to college and to themselves.

Data Analysis

Table 1: Gender wise Details of Total Students in the College

S.No.	Year	Total	Male	Female	% M	% F
1	2017-18	4335	2621	1714	60	40
2	2018-19	4640	2890	1750	60	40
3	2019-20	4710	2946	1764	63	37
4	2020-21	4769	3064	1705	63	35
5	2021-22	4869	3204	1665	65	35

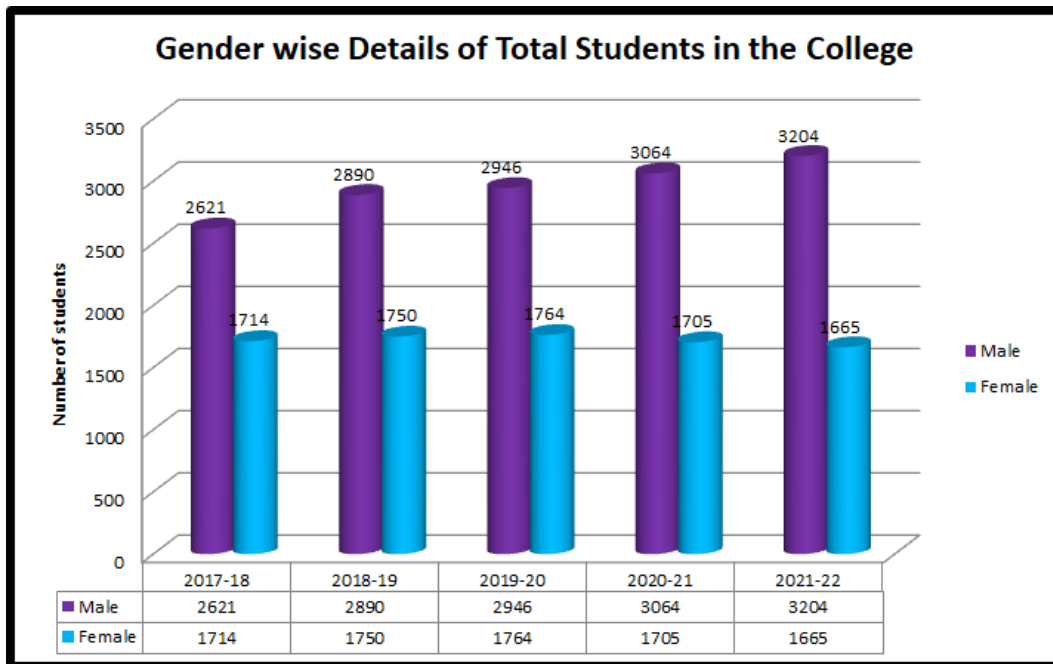


Figure: 1 Gender Wise Details of Total Students in the College

Table: 2 Gender wise Details of Total Students in Arts Subjects

S.No.	Year	Total	Male	Female	%M	%F
1	2017-18	1400	811	589	58	42
2	2018-19	1536	875	661	57	43
3	2019-20	1552	924	628	60	40
4	2020-21	1552	970	582	63	37
5	2021-22	1578	1041	537	66	35

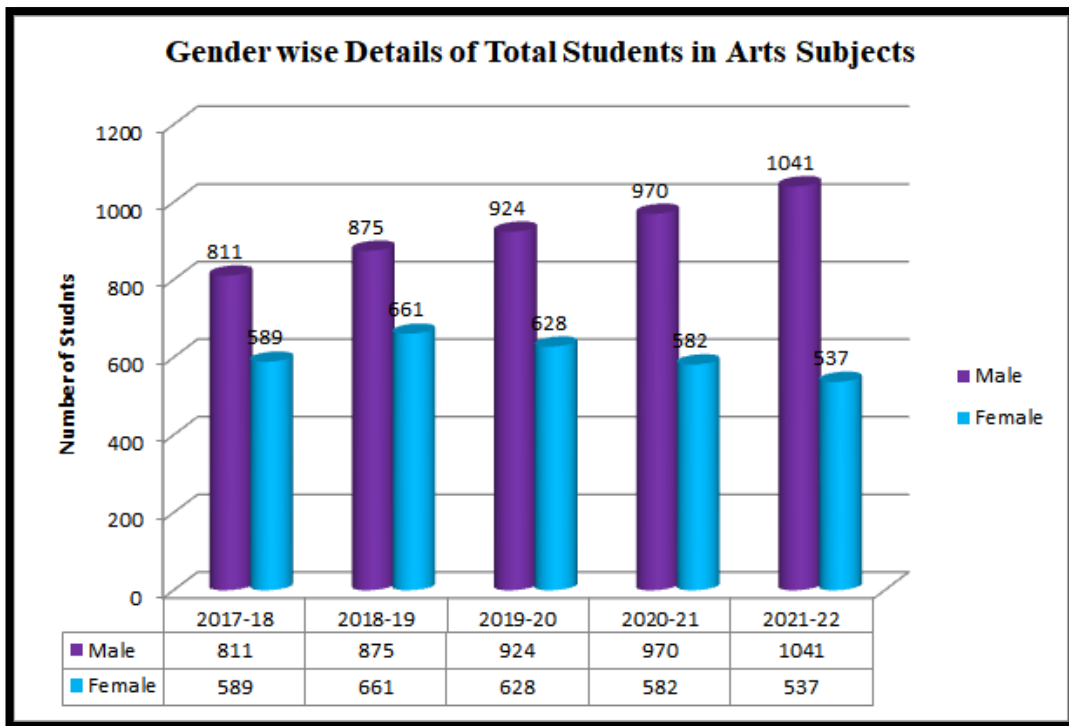


Figure: 2 Gender wise Details of Total Students in Arts Subjects

Table: 3 Gender wise Details of total students in Science

S.No.	Year	Total	Male	Female	% M	% F
1	2017-18	2219	1336	883	60	40
2	2018-19	2336	1481	855	64	36
3	2019-20	2382	1520	862	64	36
4	2020-21	2445	1591	854	66	34
5	2021-22	2519	1645	874	65	35

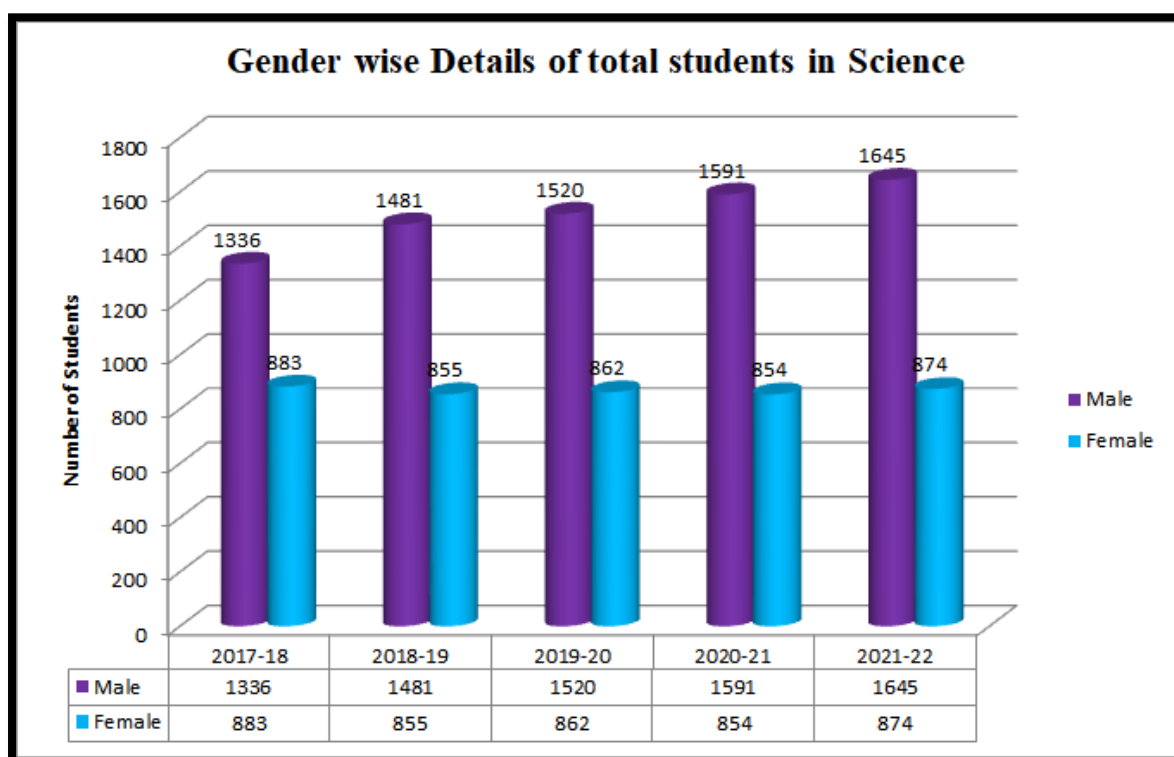


Figure3: Gender wise Details of total students in Science

Table:4 Gender wise Details of total students in commerce

S.No.	Year	Total	Male	Female	% M	% F
1	2017-18	716	482	234	63	37
2	2018-19	766	515	251	72	28
3	2019-20	776	502	274	65	35
4	2020-21	778	509	269	65	35
5	2021-22	781	526	254	67	33

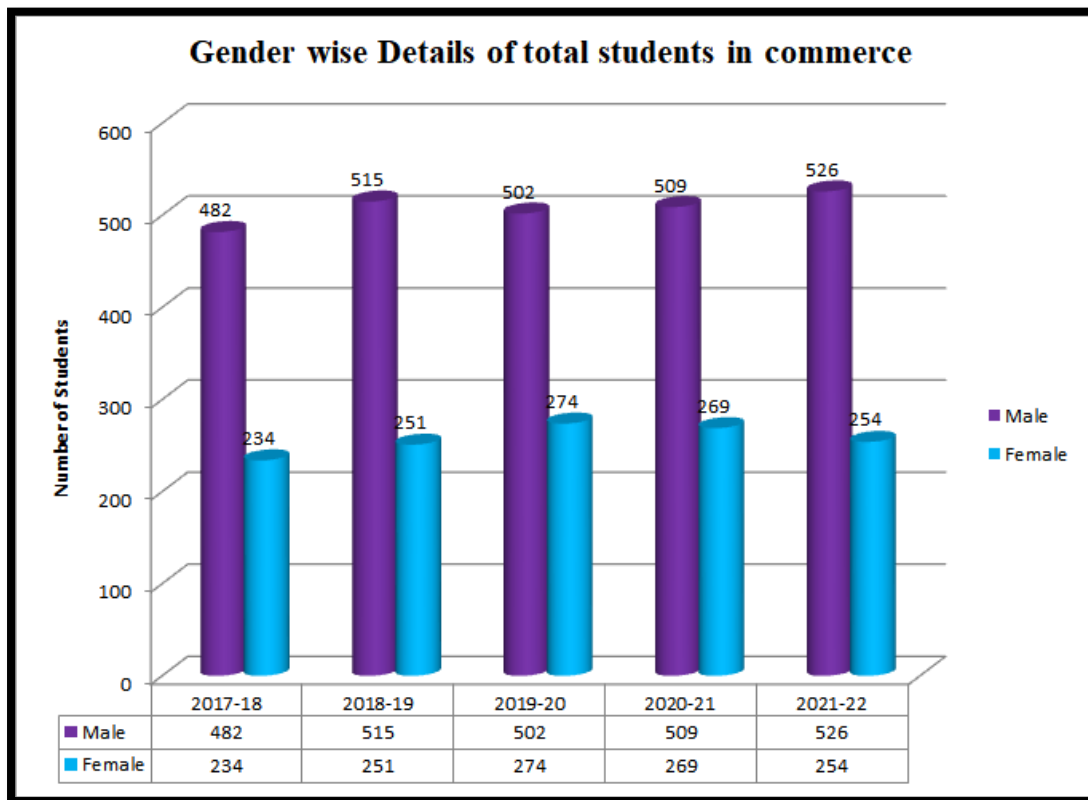


Figure:4 Gender wise Details of total students in commerce

Table: 5 Gender wise Details of Teaching staff in College

S.No.	Year	Total	Male	Female	%M	%F
1	2017-18	178	86	92	48	52
2	2018-19	179	87	92	48	52
3	2019-20	167	81	86	49	51
4	2020-21	168	85	83	51	49
5	2021-22	165	83	82	50	50

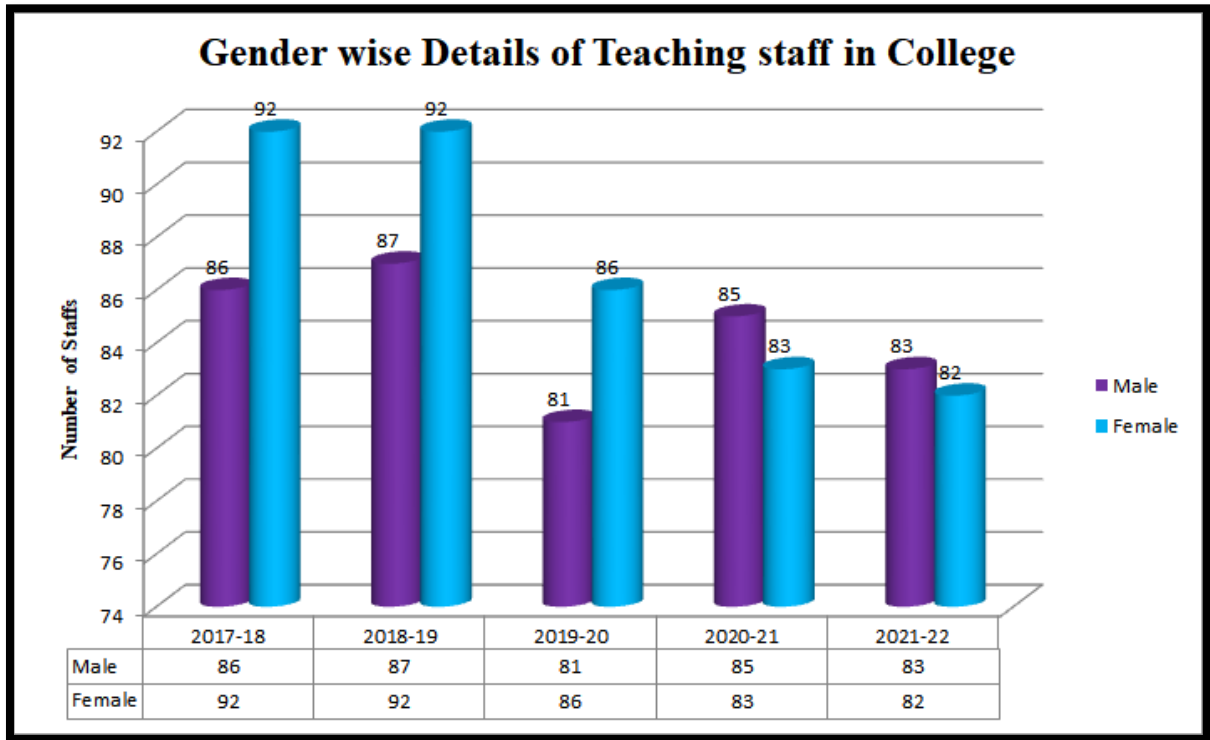


Figure: 5 Gender wise Details of Teaching staff in College

Table: 6 Gender wise Details of HODs in College

S.No.	Year	Total	Male	Female	%M	%F
1	2017-18	15	7	8	47	53
2	2018-19	16	9	7	56	44
3	2019-20	16	10	6	63	37
4	2020-21	16	10	6	63	37
5	2021-22	16	9	7	56	44

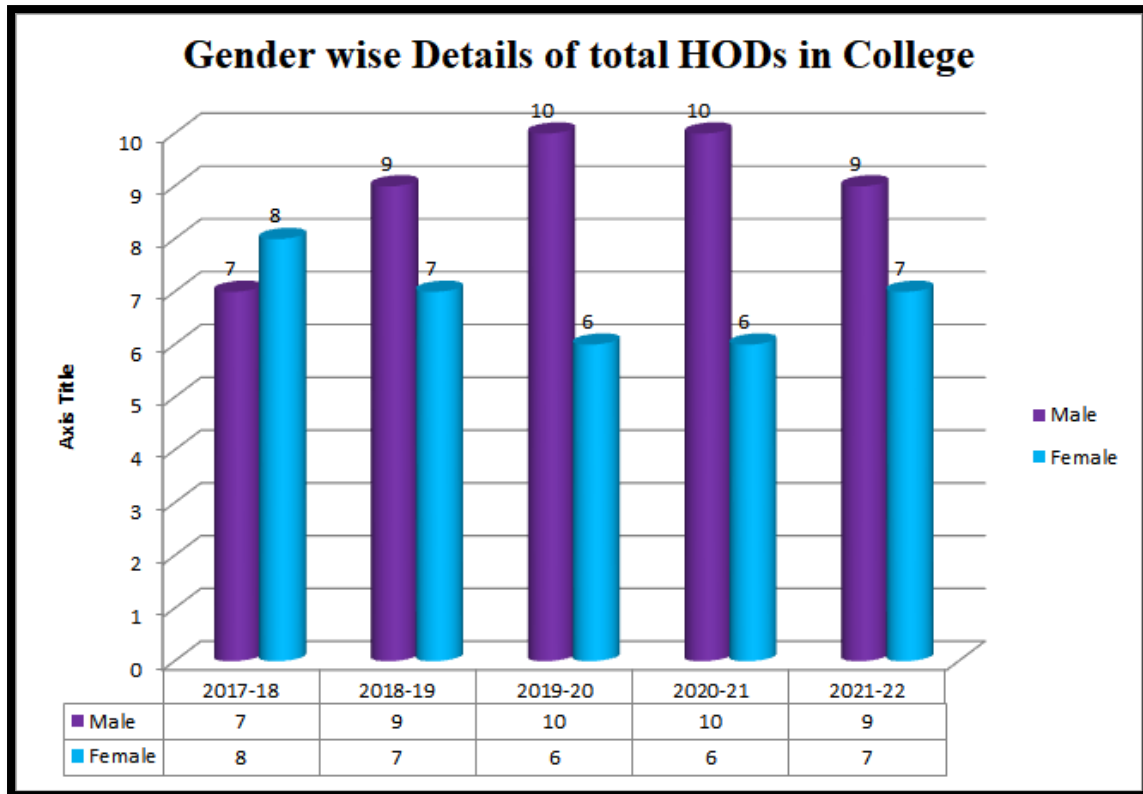


Figure:6 Gender wise Details of HODs in College

Table: 7 Gender wise Details of Non-Teaching staff in College

S.No.	Year	Total	Male	Female	%M	%F
1	2017-18	20	11	9	55	45
2	2018-19	22	10	12	45	55
3	2019-20	23	10	13	43	57
4	2020-21	21	8	13	38	62
5	2021-22	21	8	13	38	62

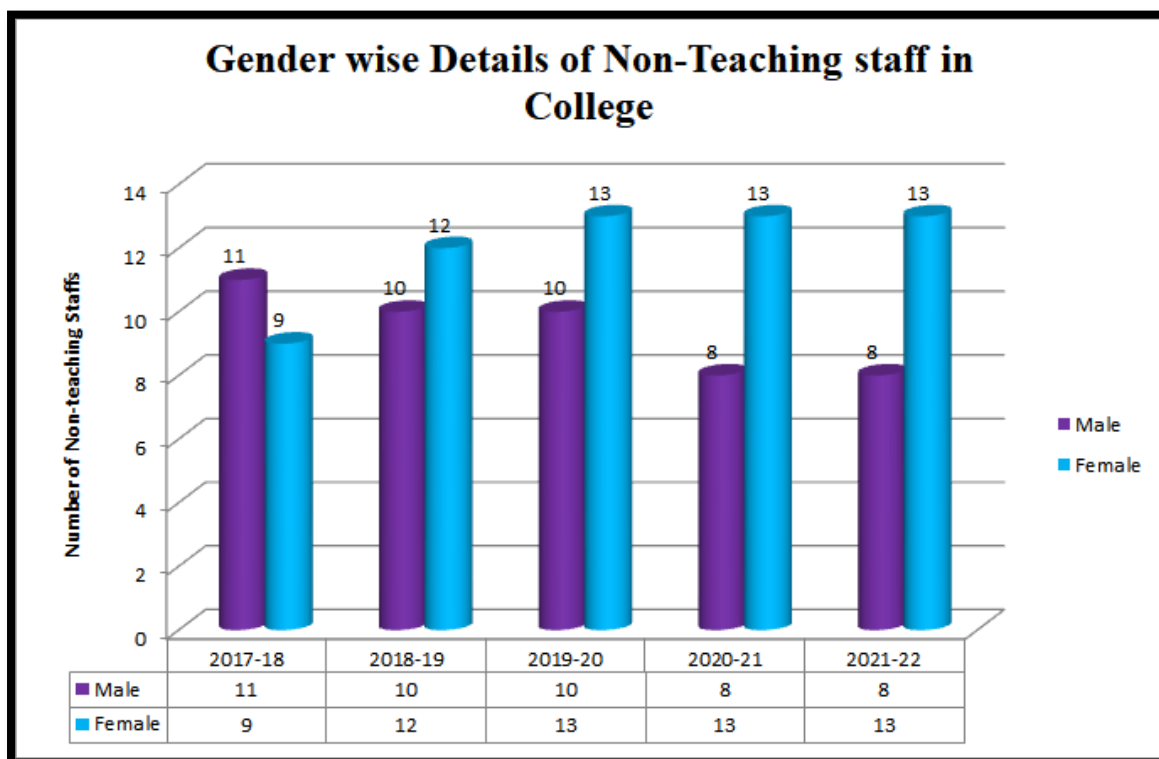


Figure: 7 Gender wise Details of Non-Teaching staff in College

Table: 8 Gender wise Details of total students in NCC.

S.No.	Year	Male	Female
1	2017-18	60	40
2	2018-19	73	27
3	2019-20	76	34
4	2020-21	66	38
5	2021-22	54	32

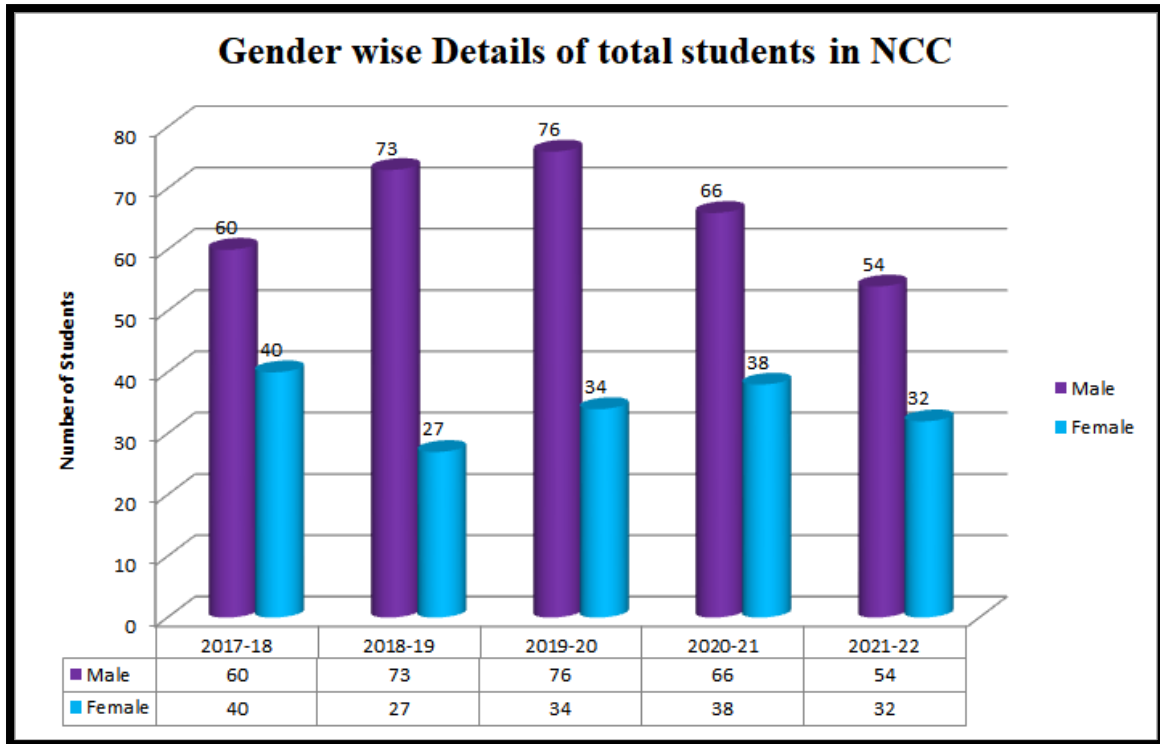


Figure: 8 Gender wise Details of total students in NCC.

Table: 9 Gender wise Details of total Participants in Fine Arts

S.No.	Year	Male	Female
1	2017-18	41	41
2	2018-19	53	49
3	2019-20	84	65
4	2020-21	27	11
5	2021-22	102	67

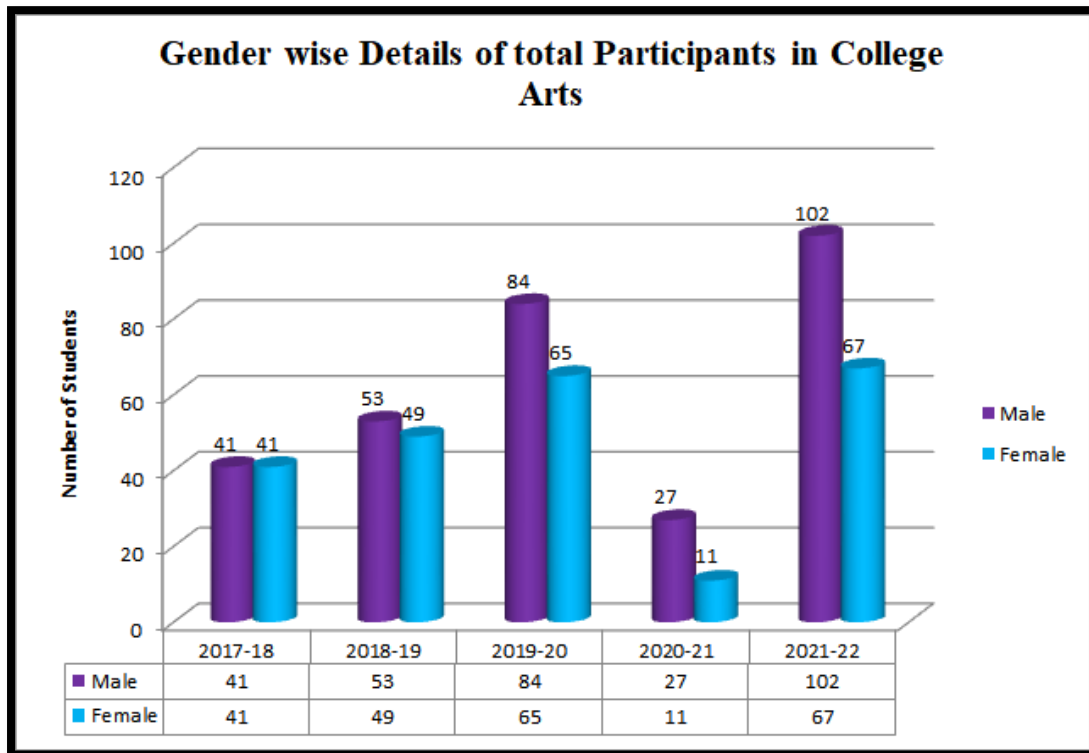


Figure: 9 Gender wise Details of total Participants in Fine Arts

Table: 10 Gender wise Details of total Participants in Sports

S.No.	Year	Male	Female
1	2017-18	67	43
2	2018-19	139	43
3	2019-20	119	46
4	2020-21	13	5
5	2021-22	45	5

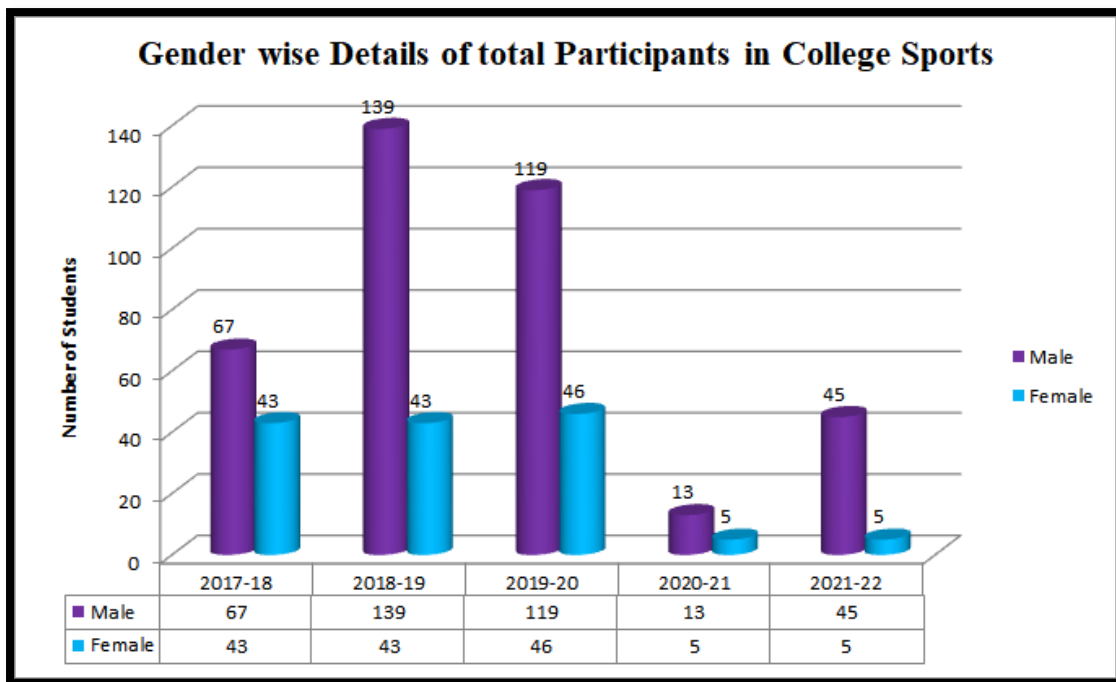


Figure: 10 Gender wise Details of total Participants in Sports

FINDINGS

The analysis of the responses of students with regard to programme planning and design in college and its activities revealed that most student members feel that the gender equity in policies, programmes of the college is adequate.

Periyar E.V.R. College at its inception started only as a boys college. Later the doors of Periyar E.V.R. were also opened for the girls. The ratio of admission is 70% for the boys and 30% for the girls. Hence the number of the boys is naturally more than the girls, but we take the initiative to give more opportunities or equal opportunity for the boys and the girls. We are happy that the 30% admission Quota is completely filled by the girls who are aspiring for higher studies. However making our wishes come true the Government has taken a policy to admit students without gender differentiation from this academic year.



Since 1965

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CERTIFICATE

It is to certify that Gender Audit for the year 2017-2018 has been carried out by Periyar E.V.R. College, Tiruchirappalli, 620023.

Members

1. Dr. K. S. Dhanam
Associate Professor
PG & Research Department of English
Periyar E.V.R. College (Autonomous)
Tiruchirappalli – 23.
2. Dr. S. Sethuraman
Associate Professor & Head
PG & Research Department of Mathematics
Periyar E.V.R. College (Autonomous)
Tiruchirappalli – 23
3. Dr. T. Balakrishnan
Associate Professor & Head
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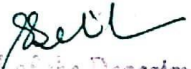
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